



Consulting and Training | Reach New Heights

Course Name

Training Methods and Learning Evaluation Excellence

Sector Name

HR Strategy and Training

Document Type

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Training Methods and Learning Evaluation Excellence

Course Introduction

Organizations committed to workforce capability development and learning excellence require effective training methods and evaluation practices to ensure learning experiences are engaging, measurable, impactful, and aligned with organizational objectives. Modern Training Methods & Evaluation functions play a strategic role in selecting appropriate instructional approaches, enhancing learner engagement, measuring learning effectiveness, supporting knowledge transfer, and enabling continuous improvement in workforce development initiatives.

BOOST Consulting & Training designed this program to equip participants with the strategic knowledge and practical capabilities required to manage training delivery methods and learning evaluation activities effectively across organizational environments. The program focuses on instructional methodologies, learner engagement techniques, training delivery practices, assessment strategies, learning analytics, performance evaluation, and continuous improvement methodologies that support learning excellence, workforce readiness, and sustainable organizational capability development.



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Training Methods and Learning Evaluation Excellence

Target Audience

- ✓ Learning and Development Professionals
- ✓ Trainers and Instructional Design Teams
- ✓ Training Programmed Coordinators and Evaluators
- ✓ Organizational Development and Capability Building Staff
- ✓ HR and Workforce Development Professionals
- ✓ Professionals involved in training delivery, learner engagement, and instructional evaluation initiatives

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Learning Objectives

- ✓ Apply effective training methods and evaluation principles to support workforce capability development and learning effectiveness.
- ✓ Develop instructional and evaluation frameworks aligned with organizational objectives and learner requirements.
- ✓ Analyze learner needs, instructional delivery requirements, and learning performance systematically.
- ✓ Select and implement appropriate training methodologies and learner engagement techniques effectively.
- ✓ Design assessment tools and learning evaluation approaches to measure training effectiveness professionally.
- ✓ Monitor learning outcomes and identify instructional improvement opportunities proactively.
- ✓ Strengthen learner engagement, instructional quality, and workforce development alignment across training environments.
- ✓ Promote continuous improvement and sustainable learning excellence through effective training and evaluation practices.

Training Methods and Learning Evaluation Excellence

Course Outline

✓ DAY 1

Foundations of Training Methods and Learning Evaluation

- ✓ Strategic role of training methodologies in organizational learning success
- ✓ Principles of instructional delivery and learner engagement
- ✓ Understanding learning styles, adult learning principles, and workforce development requirements
- ✓ Governance structures and accountability in learning environments
- ✓ Learning effectiveness, capability development, and instructional quality concepts
- ✓ Challenges impacting modern training delivery and evaluation operations

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Course Outline

✓ DAY 2

Instructional Design and Training Delivery Methodologies

- ✓ Developing instructional frameworks and learner-centered training approaches
- ✓ Classroom, blended, and digital learning delivery methodologies
- ✓ Interactive learning techniques and learner participation strategies
- ✓ Aligning training methods with organizational objectives and learner expectations
- ✓ Facilitator communication and training coordination practices
- ✓ Best practices in instructional planning and training delivery

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Course Outline

✓ DAY 3

Learner Engagement and Performance Evaluation

- ✓ Designing learner engagement activities and instructional support practices
- ✓ Assessment methodologies and learning performance measurement approaches
- ✓ Monitoring learner participation and instructional effectiveness outcomes
- ✓ Managing learning challenges and instructional adjustments effectively
- ✓ Supporting workforce responsiveness through structured learning practices
- ✓ Enhancing training impact through learner-focused instructional methodologies

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Course Outline

✓ DAY 4

Learning Analytics, Feedback, and Continuous Improvement

- ✓ Learning analytics and training performance measurement methodologies
- ✓ Collecting learner feedback and evaluating training effectiveness
- ✓ Identifying instructional gaps and workforce development improvement opportunities
- ✓ Reporting learning outcomes and training evaluation insights
- ✓ Continuous improvement methodologies in learning environments
- ✓ Strengthening organizational capability development through data-driven learning practices

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Oct. 4, 2026	Oct. 8, 2026	5 days	4250.00 \$	KSA , Riyadh

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