

Consulting and Training | Reach New Heights

Course Name

Business-Driven Learning

Sector Name

HR Strategy and Training

Document Type

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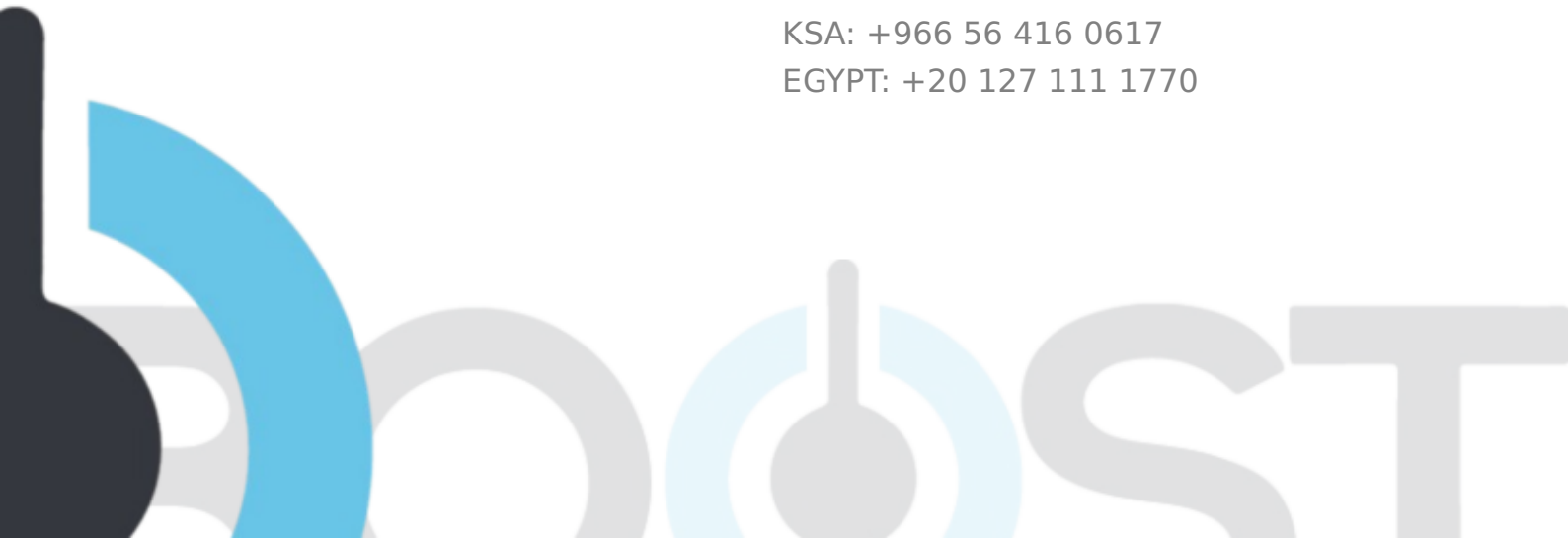
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Business-Driven Learning

Course Introduction

Learning creates real value when it directly supports organizational strategy, strengthens workforce capability, and improves business performance.

Business-Driven Learning, developed by **BOOST Consulting & Training**, equips HR and Learning & Development professionals with practical methodologies for aligning learning initiatives with strategic priorities, organizational capabilities, and future workforce requirements.

Participants will learn how to transform Learning & Development from a support function into a strategic business partner that contributes to organizational growth and competitive advantage.

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Target Audience

- ✓ Learning and Development Professionals
- ✓ HR Managers and Business Partners
- ✓ Organizational Development Specialists
- ✓ Training Managers

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Learning Objectives

- Align learning strategies with organizational objectives.
- Identify capability gaps that influence business performance.
- Prioritize learning investments based on strategic business needs.
- Design learning initiatives that support organizational growth.
- Strengthen collaboration between HR, business leaders, and operational teams.
- Integrate workforce capability planning into learning strategies.
- Develop a strategic learning roadmap aligned with business priorities.

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Course Outline

✓ DAY 1

Aligning Learning with Business Strategy

Understanding Business Priorities

- ✓ Translating organizational strategy into workforce capability requirements.
- ✓ Identifying strategic drivers that influence learning priorities.
- ✓ Connecting learning objectives with business outcomes.

Defining Learning as a Strategic Function

- ✓ Positioning Learning & Development as a business partner.
- ✓ Building credibility with senior leadership.
- ✓ Establishing strategic learning objectives.

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Course Outline

✓ DAY 2

Identifying Organizational Capability Needs

Analyzing Workforce Capabilities

- ✓ Assessing current organizational capabilities.
- ✓ Identifying critical capability gaps.
- ✓ Prioritizing future workforce development needs.

Planning Strategic Learning Initiatives

- ✓ Matching learning solutions to business challenges.
- ✓ Allocating learning resources effectively.
- ✓ Balancing short-term and long-term development priorities.

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Course Outline

✓ DAY 3

Designing Business-Focused Learning Solutions

Creating Strategic Learning Programs

- ✓ Designing learning initiatives that solve business problems.
- ✓ Integrating learning with organizational projects and change initiatives.
- ✓ Supporting operational excellence through targeted development.

Engaging Business Stakeholders

- ✓ Building partnerships with business leaders.
- ✓ Defining shared accountability for learning outcomes.
- ✓ Strengthening collaboration throughout implementation.

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Course Outline

✓ DAY 4

Driving Organizational Performance Through Learning

Embedding Learning into Business Operations

- ✓ Integrating learning into everyday work.
- ✓ Supporting continuous capability development.
- ✓ Reinforcing workplace application of learning.

Managing Strategic Learning Initiatives

- ✓ Coordinating enterprise-wide learning projects.
- ✓ Responding to changing business priorities.
- ✓ Sustaining organizational commitment to learning.

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Course Outline

✓ DAY 5

Building a Strategic Learning Roadmap

Evaluating Strategic Learning Success

- ✓ Measuring alignment between learning initiatives and business objectives.
- ✓ Reviewing capability development progress.
- ✓ Identifying opportunities for strategic improvement.

Creating the Business-Driven Learning Framework

- ✓ Establishing long-term learning priorities.
- ✓ Developing an organizational implementation roadmap.
- ✓ Creating a sustainable strategy for business-aligned learning.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Sept. 13, 2027	Sept. 17, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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