

**Course Name**

# **Behavior-Based Safety BBS**

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**Sector Name**

Health, Safety and Environment

**Document Type**

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## Behavior-Based Safety BBS

### Course Introduction

#### Behavior-Based Safety BBS

This course will provide insight into current knowledge of human error and how it can be reduced. The course focuses on human errors related to undesired behaviors (habits), what causes these, and how to effectively remedy these. If you think safety's expensive, try having an accident. Successful safety management involves understanding human factors and having the ability to correct human error to improve safety habits. For many years, there has been an emphasis on physical and engineering controls and on safe working practices and procedures. Increasingly, however, studies have shown that technical measures alone will not eliminate accidents in the workplace.

**Increasing emphasis** must be placed on how people fit into, and interact with, their environment and work systems, and on how their performance affects safety. Managing human failures is essential to preventing major accidents, occupational accidents, and ill health, all of which can cost businesses money, reputation, and potentially their continued existence. The Behaviour-Based Safety training seminar will provide you with all the necessary skills and talents to create a management approach that engages, motivates, and sustains safe behaviors at work. The course takes a systematic

approach, examining the motivation underlying behaviors, in order to increase safe behavior.

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## Behavior-Based Safety BBS

### Target Audience

- ✓ All Safety Professionals
- ✓ Safety Committee Members
- ✓ Security personnel / Specialist
- ✓ Managers and heads of the HSEC department
- ✓ Technicians and competent personnel
- ✓ Human Resource personnel

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## Behavior-Based Safety BBS

### Learning Objectives

- ✓ Develop a clear understanding of human factors
- ✓ Understand the consequences of behavioral acts and omissions as prime causes of accidents and adverse events
- ✓ Understand the key role of managers and supervisors in influencing safety performance
- ✓ Develop skills for identifying, evaluating, and implementing cost-effective solutions for influencing behavioral change
- ✓ Develop skills to successfully implement and sustain a behavioral change programme

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## Behavior-Based Safety BBS

### Course Outline

#### ✓ DAY 01

##### **Module (01) Human Factors and Leadership**

- ✓ 1.1 Human Factors at Work
- ✓ 1.2 Body, Mind, and Work
- ✓ 1.3 The Role of Leaders, Managers, and Supervisors
- ✓ 1.4 Responsibilities and Accountabilities
- ✓ 1.5 Motivation and Demotivation at Work
- ✓ 1.6 Communicating the Safety Message

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## Behavior-Based Safety BBS

### Course Outline

#### ✓ Day 02

##### **Module (02) Psychology of Workplace Behavior**

- ✓ 2.1 Behavioral Causes at Work
- ✓ 2.2 Motivational Attitudes
- ✓ 2.3 Workplace Stress
- ✓ 2.4 Psychological Aspects of Job Design
- ✓ 2.5 Psychology of Work Groups and Teams
- ✓ 2.6 Principles of Mind Stimulation

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## Behavior-Based Safety BBS

### Course Outline

#### ✓ Day 03

##### **Module (03) Behavior at Work**

- ✓ 3.1 Behavioral Safety at Work
- ✓ 3.2 Negative and Positive Dimensions
- ✓ 3.3 Taylor, Herzberg, McGregor, and Maslow
- ✓ 3.4 ABC Analysis (antecedents, behavior and consequences)
- ✓ 3.5 What drives Behavior?
- ✓ 3.6 Natural Penalties and Consequences
- ✓ 3.7 Case Study

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## Behavior-Based Safety BBS

### Course Outline

#### ✓ Day 04

##### **Module (04) Behavior Creating a Successful Culture**

- ✓ 4.1 Behavior and Culture
- ✓ 4.2 Safety Culture and Safety Climate
- ✓ 4.3 The Influence Factors
- ✓ 4.4 Leadership and Culture
- ✓ 4.5 Improving Safety Performance
- ✓ 4.6 Success Factors and Barriers
- ✓ 4.7 Case Study

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## Behavior-Based Safety BBS

### Course Outline

#### ✓ Day 05

##### **Module (05) Implementing and Sustaining Behavioral Change**

- ✓ 5.1 Identifying Critical Behaviors
- ✓ 5.2 Managing People and Their Attitude to Safety
- ✓ 5.3 Safety Observations and Improvements
- ✓ 5.4 Introducing a Behavioral Change Programme
- ✓ 5.5 Personal Action Plans
- ✓ 5.6 Sustaining Behavior Improvements
- ✓ 5.7 Course Review

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## Behavior-Based Safety BBS

### Confirmed Sessions

| FROM           | TO             | DURATION | FEES       | LOCATION             |
|----------------|----------------|----------|------------|----------------------|
| May 10, 2027   | May 14, 2027   | 5 days   | 4250.00 \$ | UAE , Dubai          |
| July 12, 2027  | July 16, 2027  | 5 days   | 5950.00 \$ | switzerland , Geneva |
| March 15, 2027 | March 19, 2027 | 5 days   | 4250.00 \$ | UAE , Dubai          |
| Oct. 12, 2026  | Oct. 16, 2026  | 5 days   | 4250.00 \$ | UAE , Dubai          |

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