



Consulting and Training | Reach New Heights

Course Name

Learning Culture Lab

Sector Name

HR Strategy and Training

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Learning Culture Lab

Course Introduction

Sustainable organizational success depends on more than delivering training programs—it requires creating a workplace where learning becomes part of everyday work.

Learning Culture Lab, developed by **BOOST Consulting & Training**, equips HR and Learning & Development professionals with practical strategies to build a culture that encourages continuous learning, knowledge sharing, collaboration, and capability development.

The program explores how organizations can shift from event-based training to continuous learning ecosystems that support innovation, adaptability, and long-term business performance.

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Target Audience

- ✓ Learning and Development Professionals
- ✓ HR Managers and Business Partners
- ✓ Organizational Development Specialists
- ✓ Training Managers and Coordinators

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Learning Objectives

- ✓ Understand the characteristics of high-impact learning cultures.
- ✓ Integrate learning into daily business operations.
- ✓ Encourage knowledge sharing and collaborative learning.
- ✓ Support continuous capability development across the organization.
- ✓ Strengthen leadership involvement in workplace learning.
- ✓ Measure learning culture maturity and organizational impact.
- ✓ Develop a practical roadmap for building a sustainable learning culture.

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Course Outline

✓ DAY 01

Building the Foundation of a Learning Culture

Understanding Organizational Learning

- ✓ Exploring the principles of continuous workplace learning.
- ✓ Recognizing the characteristics of learning-oriented organizations.
- ✓ Identifying barriers that limit organizational learning.

Assessing Learning Culture Readiness

- ✓ Evaluating current learning practices.
- ✓ Identifying capability development opportunities.
- ✓ Establishing priorities for cultural transformation.

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Course Outline

✓ DAY 02

Embedding Learning into Everyday Work

Learning Through Daily Experience

- ✓ Integrating learning into operational activities.
- ✓ Encouraging reflection and continuous improvement.
- ✓ Converting workplace experiences into learning opportunities.

Knowledge Sharing in Action

- ✓ Promoting collaborative learning across teams.
- ✓ Encouraging peer-to-peer knowledge exchange.
- ✓ Building communities of learning within the organization.

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Course Outline

✓ DAY 03

Leadership's Role in Learning Culture

Creating Learning-Oriented Leaders

- ✓ Encouraging leaders to support employee development.
- ✓ Embedding coaching into daily management practices.
- ✓ Building accountability for continuous learning.

Motivating Continuous Development

- ✓ Encouraging employee ownership of learning.
- ✓ Recognizing and reinforcing learning behaviors.
- ✓ Creating an environment that supports experimentation and growth.

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Course Outline

✓ DAY 04

Designing Sustainable Learning Systems

Learning Beyond the Classroom

- ✓ Expanding learning through workplace experiences.
- ✓ Integrating digital and collaborative learning approaches.
- ✓ Supporting self-directed professional development.

Aligning Learning with Business Priorities

- ✓ Connecting learning initiatives to organizational objectives.
- ✓ Prioritizing capability development based on business needs.
- ✓ Supporting organizational adaptability through continuous learning.

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✓ DAY 05

Sustaining Organizational Learning Excellence

Measuring Learning Culture Success

- ✓ Evaluating learning participation and engagement.
- ✓ Measuring capability development outcomes.
- ✓ Identifying opportunities for continuous improvement.

Building the Learning Culture Roadmap

- ✓ Defining long-term learning priorities.
- ✓ Developing practical implementation initiatives.
- ✓ Creating an organizational action plan for continuous learning.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Aug. 16, 2027	Aug. 20, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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