



Consulting and Training | Reach New Heights

Course Name

Learning Performance Intelligence

Sector Name

HR Strategy and Training

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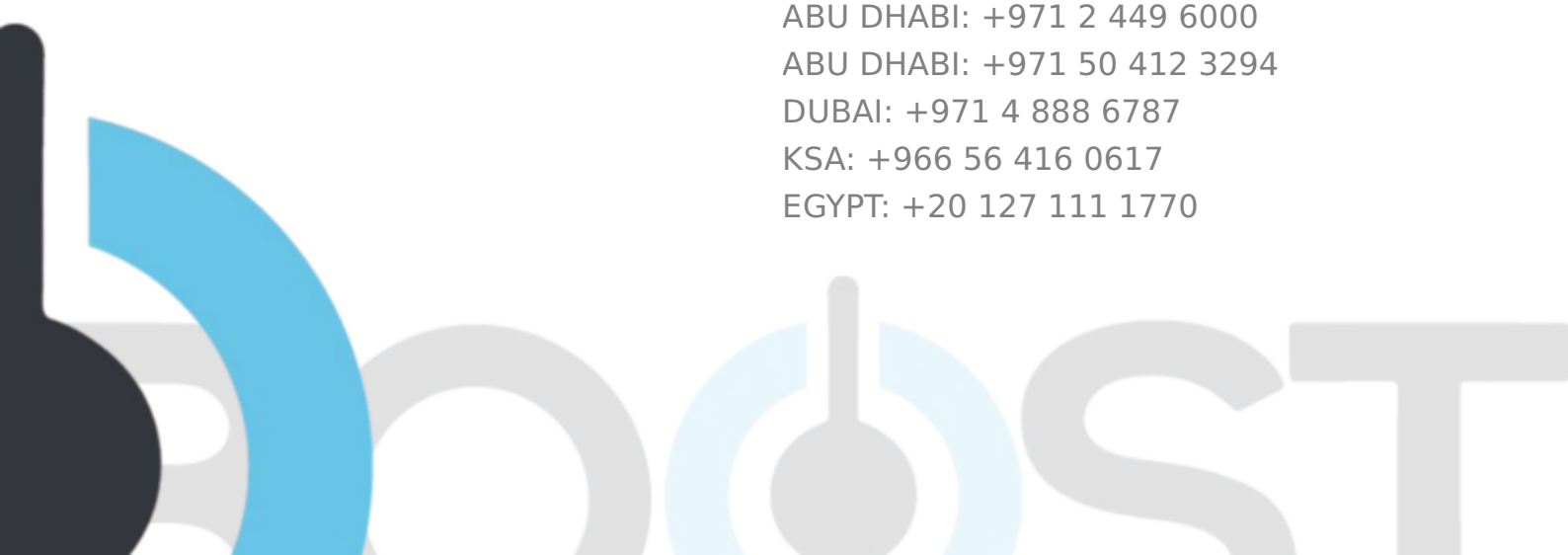
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Learning Performance Intelligence

Course Introduction

Organizations increasingly expect Learning & Development to demonstrate measurable business value rather than simply deliver training programs.

Learning Performance Intelligence, developed by **BOOST Consulting & Training**, equips HR and Learning & Development professionals with practical approaches to evaluate learning effectiveness, measure organizational impact, and transform learning data into strategic business insights. The program moves beyond traditional training evaluation by focusing on performance improvement, learning analytics, business alignment, and evidence-based decision-making.

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Target Audience

- ✓ Learning and Development Professionals
- ✓ HR Managers and Business Partners
- ✓ Training Managers and Coordinators
- ✓ Organizational Development Specialists

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Learning Objectives

- ✓ Align learning initiatives with organizational performance objectives.
- ✓ Develop meaningful learning performance indicators.
- ✓ Measure learning effectiveness beyond participant satisfaction.
- ✓ Interpret learning data to support business decisions.
- ✓ Evaluate the organizational impact of learning initiatives.
- ✓ Communicate learning value to senior stakeholders.
- ✓ Develop a continuous learning performance improvement framework.

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Course Outline

✓ DAY 01

Aligning Learning with Organizational Performance

Understanding Performance-Driven Learning

- ✓ Differentiating learning activities from business outcomes.
- ✓ Connecting capability development with organizational objectives.
- ✓ Identifying performance challenges that learning can address.

Defining Learning Success

- ✓ Establishing measurable learning objectives.
- ✓ Identifying meaningful performance indicators.
- ✓ Aligning success criteria with business priorities.

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Course Outline

✓ DAY 02

Measuring Learning Effectiveness

Building Practical Evaluation Systems

- ✓ Selecting appropriate methods for evaluating learning initiatives.
- ✓ Measuring knowledge application in the workplace.
- ✓ Monitoring behavioral and performance improvements.

Collecting Meaningful Learning Evidence

- ✓ Gathering quantitative and qualitative performance data.
- ✓ Using feedback to support continuous improvement.
- ✓ Identifying reliable sources of organizational learning information.

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Course Outline

✓ DAY 03

Learning Analytics for Better Decisions

Interpreting Learning Data

- ✓ Transforming learning information into actionable insights.
- ✓ Identifying trends and performance patterns.
- ✓ Supporting strategic learning decisions through evidence.

Reporting Learning Performance

- ✓ Presenting learning results to stakeholders.
- ✓ Creating meaningful learning performance dashboards.
- ✓ Communicating business value effectively.

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Course Outline

✓ DAY 04

Maximizing Learning Impact

Strengthening Workplace Transfer

- ✓ Increasing the application of learning after training.
- ✓ Supporting managers in reinforcing new capabilities.
- ✓ Creating environments that sustain learning outcomes.

Driving Continuous Performance Improvement

- ✓ Identifying opportunities for capability enhancement.
- ✓ Aligning learning interventions with organizational priorities.
- ✓ Supporting long-term workforce development.

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✓ DAY 05

Building a High-Impact Learning Function

Evaluating Organizational Learning Performance

- ✓ Assessing the maturity of learning measurement practices.
- ✓ Benchmarking learning performance across the organization.
- ✓ Identifying opportunities for strategic improvement.

Building the Learning Performance Roadmap

- ✓ Developing an organizational learning measurement strategy.
- ✓ Prioritizing future performance initiatives.
- ✓ Creating a continuous improvement action plan.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Aug. 9, 2027	Aug. 13, 2027	5 days	4250.00 \$	UAE , Dubai

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