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Course Name

HR Analytics and Data-Driven Workforce Intelligence

Sector Name

HR Strategy and Training

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HR Analytics and Data-Driven Workforce Intelligence

Course Introduction

Modern organizations increasingly rely on data-driven Human Capital practices to improve workforce planning, operational efficiency, employee performance, and strategic decision-making. HR Data & Analytics has become a critical function that enables organizations to transform workforce data into actionable insights that support organizational growth, talent optimization, and continuous improvement.

BOOST Consulting & Training designed this program to equip participants with the knowledge and practical skills required to manage HR systems, maintain workforce data integrity, and apply HR analytics techniques to support strategic Human Capital initiatives.

The program focuses on HR technology, workforce reporting, dashboard development, records management, and analytical practices that enhance organizational decision-making, workforce visibility, and operational effectiveness

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Target Audience

- ✓ HR Analytics Professionals
- ✓ HR Information Systems (HRIS) Specialists
- ✓ Human Capital Professionals
- ✓ Workforce Planning Specialists
- ✓ HR Operations and Reporting Staff
- ✓ HR Business Partners
- ✓ Data and Reporting Analysts supporting HR functions
- ✓ Professionals involved in workforce reporting and Human Capital technology initiatives

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Learning Objectives

- ✓ Apply HR analytics principles to support strategic workforce planning and organizational decision-making.
- ✓ Manage HR systems and technology to improve Human Capital operational efficiency.
- ✓ Maintain accurate and compliant HR records management practices.
- ✓ Analyze workforce data and generate meaningful HR insights and reports.
- ✓ Develop HR dashboards and performance indicators to support business objectives.
- ✓ Utilize workforce analytics to identify trends, risks, and improvement opportunities.
- ✓ Strengthen data integrity, reporting accuracy, and workforce visibility.
- ✓ Support continuous improvement initiatives through data-driven Human Capital practices.

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HR Analytics and Data-Driven Workforce Intelligence

Course Outline

✓ DAY 1

Foundations of HR Analytics and Workforce Intelligence

- ✓ Strategic role of HR Analytics in organizational success
- ✓ Fundamentals of data-driven Human Capital management
- ✓ Workforce analytics concepts and business impact
- ✓ Key HR metrics and workforce performance indicators
- ✓ Introduction to HR systems and digital HR environments
- ✓ Challenges impacting HR data quality and workforce reporting

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HR Analytics and Data-Driven Workforce Intelligence

Course Outline

✓ DAY 2

HR Systems and Human Capital Technology

- ✓ HR systems architecture and operational functions
- ✓ Managing and optimizing HR technology platforms
- ✓ HR digital transformation and automation practices
- ✓ Integrating workforce data across HR functions
- ✓ System governance, user access, and data security considerations
- ✓ Best practices in HR technology management

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HR Analytics and Data-Driven Workforce Intelligence

Course Outline

✓ DAY 3

HR Records Management and Data Integrity

- ✓ Principles of HR records management
- ✓ Maintaining workforce data accuracy and consistency
- ✓ HR documentation standards and compliance requirements
- ✓ Data governance and confidentiality practices
- ✓ Managing employee records throughout the workforce lifecycle
- ✓ Improving data accessibility and reporting reliability

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HR Analytics and Data-Driven Workforce Intelligence

Course Outline

✓ DAY 4

HR Analytics, Reporting, and Dashboard Development

- ✓ HR analytics methodologies and reporting techniques
- ✓ Workforce data analysis and interpretation practices
- ✓ Building HR dashboards and workforce performance reports
- ✓ Recruitment, turnover, and performance analytics
- ✓ Data visualization and reporting effectiveness
- ✓ Generating actionable workforce insights for decision-making

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Course Outline

✓ DAY 5

Strategic Workforce Planning and Continuous Improvement

- ✓ Using HR analytics to support workforce planning
- ✓ Identifying workforce trends and organizational risks
- ✓ Data-driven decision-making in Human Capital management
- ✓ Measuring workforce effectiveness and operational performance
- ✓ Continuous improvement through HR insights and analytics
- ✓ Building sustainable and intelligence-driven HR practices

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Oct. 18, 2026	Oct. 22, 2026	5 days	4250.00 $	KSA , Riyadh
Jan. 4, 2027	Jan. 8, 2027	5 days	5950.00 $	USA , Los Angeles
June 7, 2027	June 11, 2027	5 days	4250.00 $	UAE , Dubai
July 11, 2027	July 15, 2027	5 days	4250.00 $	Bahrain , Manama

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