



Consulting and Training | Reach New Heights

**Course Name**

# Human Resources Master

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**Sector Name**

HR Strategy and Training

**Document Type**

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## Human Resources Master

### Course Introduction

According to a Harvard Business Review study, Human Resources Management (HRM) is pivotal in enhancing overall company performance by up to 30%. It's crucial for attracting and retaining top talent, fostering a culture of learning and development, and effectively managing organisational change.

The HRM program focuses on strategic workforce planning, organizational design, change management, career planning, and learning and development, utilizing experiential learning practices and real-life case studies. By equipping senior HR and organizational development professionals with the latest human capital practices, the program aims to enhance their capabilities to drive tangible and positive results within their organizations.

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### Target Audience

- ✓ HR Assistant
- ✓ HR Generalist
- ✓ Personnel Manager
- ✓ HR Director

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### Learning Objectives

- ✓ Strategically align workforce planning with organizational goals.
- ✓ Implement effective organizational structures for adaptability.
- ✓ Manage organizational change smoothly and mitigate resistance.
- ✓ Align individual career aspirations with organizational needs
- ✓ Develop and evaluate impactful learning and development programs.
- ✓ Implement the latest human capital practices for organizational success.
- ✓ Collaborate to drive HR initiatives and organizational excellence.

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### Course Outline

#### ✓ 01 Day One

##### **Module 01: HRM Fundamentals**

- ✓ Defining HRM and its Role
- ✓ SHRM Implementation

##### **Module 02: Current HR Trends**

- ✓ Focus on Employee Experience
- ✓ Technology Integration
- ✓ HR Business Partnership

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### Course Outline

#### ✓ 02 Day Two

##### **Module 03; Strategy Execution**

- ✓ Strategic Models for Actionable Plans

##### **Module 04: Admin & Performance**

- ✓ Business Support and Monitoring
- ✓ Data Security and Performance Management

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### Course Outline

#### ✓ **03 Day Three**

##### **Module 05: Recruitment & Retention**

- ✓ Total Reward Strategies
- ✓ Talent Assessment and Management

##### **Module 06: Employee Management**

- ✓ Equality and Compliance
- ✓ Grievance Handling and Exit Procedures

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### Course Outline

#### ✓ **04 Day Four**

##### **Module 07: HR Planning & Learning**

- ✓ Aligning HR with Organizational Goals
- ✓ Continuous Learning Culture

##### **Module 08: Workforce Planning & Design**

- ✓ Analyzing Needs and Agile Design

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### Course Outline

#### ✓ 05 Day Five

##### **Module 09: Change Management**

- ✓ Effective Change Implementation

##### **Module 10: Career Development**

- ✓ Career Frameworks and Development Plans

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## Human Resources Master

### Confirmed Sessions

| FROM          | TO            | DURATION | FEES       | LOCATION                |
|---------------|---------------|----------|------------|-------------------------|
| May 3, 2027   | May 7, 2027   | 5 days   | 4250.00 \$ | UAE , Dubai             |
| Jan. 18, 2027 | Jan. 22, 2027 | 5 days   | 4250.00 \$ | UAE , Dubai             |
| Aug. 31, 2026 | Sept. 4, 2026 | 5 days   | 4950.00 \$ | Malaysia , Kuala Lumpur |
| Nov. 16, 2026 | Nov. 20, 2026 | 5 days   | 4250.00 \$ | UAE , Abu Dhabi         |
| July 12, 2027 | July 16, 2027 | 5 days   | 4250.00 \$ | UAE , Abu Dhabi         |
| Dec. 6, 2027  | Dec. 10, 2027 | 5 days   | 4250.00 \$ | UAE , Abu Dhabi         |

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