



Consulting and Training | Reach New Heights

Course Name

Strategic HR Technology Implementation

Sector Name

HR Strategy and Training

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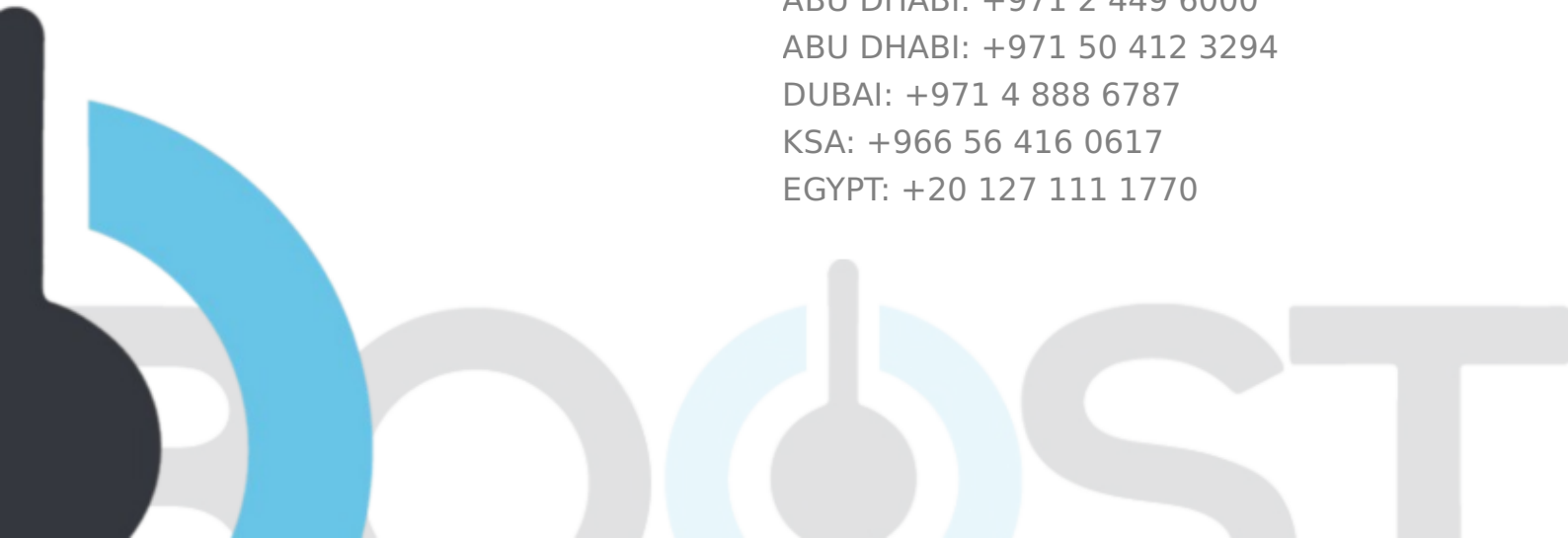
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Strategic HR Technology Implementation

Course Introduction

As organizations continue to embrace digital transformation, Human Resources has become a key driver in adopting technologies that enhance workforce management, improve employee experience, and support strategic decision-making.

Successful HR technology implementation goes far beyond system deployment requires careful planning, stakeholder engagement, process optimization, change management, data governance, and continuous performance improvement.

Organizations that effectively implement HR technologies are better positioned to increase operational efficiency, strengthen workforce analytics, and deliver high-quality HR services that support business growth.

This comprehensive program equips participants with the knowledge, practical methodologies, and international best practices required to successfully plan, implement, and optimize HR technology solutions.

Participants will learn how to align HR technology initiatives with business objectives, manage implementation projects, integrate digital HR platforms, oversee organizational change, and measure the value and impact of HR technology investments to achieve sustainable organizational success.

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Strategic HR Technology Implementation

Target Audience

- ✓ HR Directors and HR Managers
- ✓ HR Information Systems Professionals
- ✓ HR Business Partners
- ✓ Digital Transformation Leaders
- ✓ HR Operations and Shared Services Managers
- ✓ Project Managers involved in HR technology initiatives

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Learning Objectives

- ✓ Understand the strategic role of technology in transforming HR operations.
- ✓ Develop HR technology implementation strategies aligned with organizational objectives.
- ✓ Manage HR technology implementation projects using structured methodologies.
- ✓ Optimize HR processes through digital platforms and automation.
- ✓ Ensure effective change management, user adoption, and data governance during implementation.
- ✓ Measure the performance and business impact of HR technology solutions.

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Strategic HR Technology Implementation

Course Outline

✓ Day 01

Foundations of HR Technology Strategy

Digital Transformation in Human Resources

- ✓ Evolution of HR technologies
- ✓ Strategic value of HR digital transformation
- ✓ Aligning HR technology with business strategy

HR Technology Landscape

- ✓ HR platforms and enterprise solutions
- ✓ Core HR systems and integrated applications
- ✓ Emerging technologies in Human Resources

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Course Outline

✓ Day 02

Planning HR Technology Implementation

Implementation Strategy Development

- ✓ Assessing organizational readiness
- ✓ Defining implementation objectives and scope
- ✓ Developing implementation of roadmaps

Project Planning and Governance

- ✓ Project governance structures
- ✓ Roles, responsibilities, and stakeholder engagement
- ✓ Managing implementation risks

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Course Outline

✓ Day 03

Process Optimization and Change Management

HR Process Transformation

- ✓ Mapping and redesigning HR processes
- ✓ Process automation opportunities
- ✓ Improving employee and manager experiences

Organizational Change Management

- ✓ Building user readiness and engagement
- ✓ Communication and training strategies
- ✓ Managing resistance to technology adoption

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Course Outline

✓ Day 04

Data Management and System Performance

HR Data Governance

- ✓ Data quality and integrity
- ✓ Privacy, security, and compliance
- ✓ Data migration and system integration

Performance Monitoring

- ✓ Measuring implementation success
- ✓ HR technology performance indicators
- ✓ Continuous system optimization

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Course Outline

✓ Day 05

HR Technology Governance and Digital Transformation

Governance and Performance of HR Technology

- ✓ Establishing governance frameworks, operating models, and accountability for HR technology initiatives.
- ✓ Measuring HR technology performance through KPIs, user adoption, and business impact metrics.
- ✓ Managing risks, compliance, and continuous system optimization.

Building a Sustainable HR Technology Strategy

- ✓ Aligning HR technology roadmaps with organizational strategy and digital transformation objectives.
- ✓ Developing continuous innovation and technology improvement plans.
- ✓ Creating an enterprise action plan for sustainable HR technology implementation and value realization.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
July 19, 2027	July 23, 2027	5 days	4250.00 \$	UAE , Dubai
Jan. 11, 2027	Jan. 15, 2027	5 days	4250.00 \$	UAE , Dubai
May 10, 2027	May 14, 2027	5 days	4950.00 \$	England , London
Oct. 26, 2026	Oct. 30, 2026	5 days	4250.00 \$	UAE , Abu Dhabi

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