



Consulting and Training | Reach New Heights

Course Name

Advanced Safety Culture Development

Sector Name

Health, Safety and Environment

Document Type

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Advanced Safety Culture Development

Course Introduction

Building a strong safety culture is essential for organisations operating in high-risk and safety-critical industries. The Advanced Certification in Safety Culture Development program equips professionals with the knowledge and practical strategies required to create a proactive workplace where safety becomes a shared responsibility across all levels of the organisation.

This corporate training course focuses on developing leadership capabilities that promote safe behaviours, risk awareness, and continuous safety improvement. Participants will explore key principles of safety leadership, human factors, behavioural safety, risk management, and incident prevention, enabling organisations to reduce accidents and strengthen operational reliability.

The program also highlights how organisations can integrate safety culture into organizational strategy, workforce engagement, and operational decision-making. By encouraging open communication, accountability, and proactive hazard identification, companies can improve workplace safety performance, regulatory compliance, and employee wellbeing.

Through proven safety frameworks, real-world case studies, and practical implementation strategies, this training enables professionals to develop effective safety culture programs, leadership initiatives, and risk reduction strategies, helping

organisations achieve sustainable safety performance and high-reliability operations

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Advanced Safety Culture Development

Target Audience

- ✓ Health, Safety, and Environment (HSE) Managers.
- ✓ Safety Officers and Coordinators.
- ✓ Operational Managers and Supervisors.
- ✓ Human Resource Professionals.
- ✓ Quality Assurance Professionals.
- ✓ Organizational Development Specialists.
- ✓ Team Leaders in High-Risk Industries.
- ✓ Senior Management and Executives.
- ✓ Safety Trainers and Consultants.
- ✓ Employees Seeking Safety Leadership Skills.

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Learning Objectives

- ✓ Have a clear understanding of human factors and their application to their organization's current safety culture status
- ✓ Be familiar with elements of safety management systems and their purpose
- ✓ Appreciate the consequences of behavioral acts and omissions as prime causes of accidents and emergency situations
- ✓ Be able to develop a step-by-step safety cultural improvement program within their own organization
- ✓ Develop an appreciation of carrying out an HSE cultural positional assessment
- ✓ Develop skills for identifying, evaluating, and reconciling solutions for influencing behavioral change improvement measures

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Advanced Safety Culture Development

Course Outline

✓ DAY 01

Introduction to Safety Culture

- ✓ Safety culture and safety climate
- ✓ Improving safety performance

Behavior and Culture

- ✓ Organization factors
- ✓ Job factors
- ✓ Personal factors

Historical review

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Course Outline

✓ Day 02

Safety Management Systems

- ✓ Safety management systems framework and safety culture factors
- ✓ Essential safety management system components
- ✓ Developing an effective safety management system
- ✓ Mechanical Model of SMS
- ✓ Socio-Technical Model of SMS

More safety culture factors

- ✓ Risk and risk perceptions
- ✓ Human error
- ✓ Stress

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Course Outline

✓ Day 03

HSE Model for Safety Culture

- ✓ Identifying problem areas
- ✓ Dependent, Independent, and Interdependent Cultures
- ✓ Planning for change
- ✓ HSE cultural change model
- ✓ How to intervene
- ✓ Key Performance Indicators
- ✓ Success factors and barriers
- ✓ Attitude Questionnaires

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Course Outline

✓ Day 04

Behavioural Safety

- ✓ Safety culture and behavioral safety
- ✓ Taylor, Herzberg, Vroom, Geller, Maslow
- ✓ Natural penalties and consequences

ABC analysis|

- ✓ Antecedents
- ✓ Behavior
- ✓ Consequences

What drives behavior

- ✓ Natural penalties and consequences

Advanced Safety Culture Development

Course Outline

✓ Day 05

Assessing the Safety Culture

- ✓ Establishing the current status of a safety culture
- ✓ Results of questionnaires
- ✓ Case studies from different organizations
- ✓ A step-change in safety
- ✓ Managing people and their attitude to safety
- ✓ Developing questionnaires
- ✓ Personal action plans

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Dec. 13, 2026	Dec. 17, 2026	5 days	4250.00 \$	KSA , Riyadh
March 15, 2027	March 19, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
April 19, 2027	April 23, 2027	5 days	4250.00 \$	UAE , Dubai
Sept. 14, 2026	Sept. 18, 2026	5 days	4250.00 \$	UAE , Dubai

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