



Consulting and Training | Reach New Heights

Course Name

HR Leadership in Times of Crisis

Sector Name

HR Strategy and Training

Document Type

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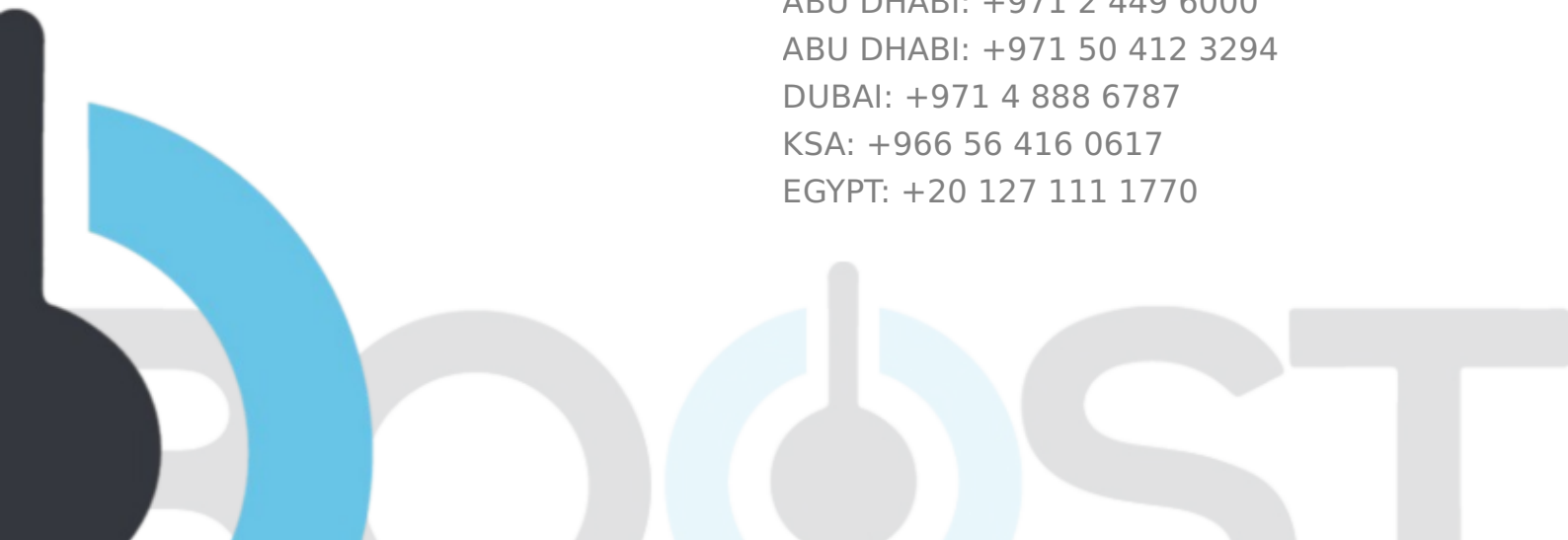
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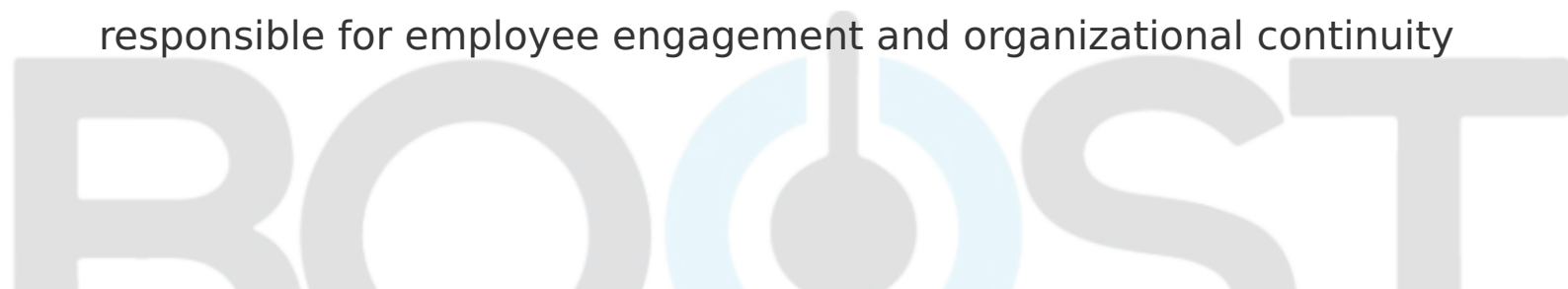
HR Leadership in Times of Crisis

Course Introduction

The HR Leadership in Times of Crisis course equips HR professionals, managers, and organizational leaders with the skills to navigate challenging situations effectively while maintaining workforce engagement and business continuity. Crises, whether economic, health-related, or organizational, demand strong HR leadership to manage uncertainty and protect both employees and organizational performance.

Participants will explore strategies for crisis communication, workforce management, employee wellbeing, decision-making under pressure, and maintaining organizational resilience. The course emphasizes actionable skills to guide teams, implement strategic HR solutions, and sustain morale during turbulent periods.

By completing this course, learners will be prepared to demonstrate HR leadership in times of crisis, effectively manage workforce challenges, and strengthen organizational stability. It is ideal for HR managers, business leaders, team heads, and professionals responsible for employee engagement and organizational continuity



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HR Leadership in Times of Crisis

Target Audience

- ✓ HR Assistant
- ✓ HR Generalist
- ✓ Personnel Manager
- ✓ HR Director

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HR Leadership in Times of Crisis

Learning Objectives

- ✓ Gain a comprehensive understanding of crisis management principles and their application within the HR context.
- ✓ Develop strategic HR plans that align with organizational goals amidst crises, emphasizing workforce planning and flexibility. Enhance communication skills and employee engagement strategies to maintain morale and cohesion during challenging times.
- ✓ Cultivate crisis leadership abilities among HR leaders, enabling them to make informed decisions, lead teams with empathy, and collaborate effectively with stakeholders.
- ✓ Promote a culture of learning and adaptation within HR teams, fostering resilience, and preparing for future crises through post-crisis reviews and continuous improvement initiatives.

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HR Leadership in Times of Crisis

Course Outline

✓ 01 Day One

Understanding Crisis Management in HR Leadership

- ✓ Introduction to crisis management in HR
- ✓ Assessing the impact of crises on HR functions
- ✓ Identifying key challenges and opportunities for HR leaders during crises
- ✓ Developing resilience and adaptability in HR teams

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HR Leadership in Times of Crisis

Course Outline

✓ 02 Day Two

Strategic HR Planning During Crisis

- ✓ Aligning HR strategies with organizational goals during crises
- ✓ Anticipating HR needs and workforce planning in uncertain times
- ✓ Implementing flexible HR policies and procedures
- ✓ Ensuring employee well-being and mental health support

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HR Leadership in Times of Crisis

Course Outline

✓ 03 Day Three

Effective Communication and Employee Engagement

- ✓ Establishing clear communication channels during crises
- ✓ Managing internal and external communications effectively
- ✓ Fostering employee engagement and morale amidst uncertainty
- ✓ Addressing employee concerns and providing transparent updates

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Course Outline

✓ 04 Day Four

Crisis Leadership and Decision Making in HR

- ✓ Leading HR teams through crisis situations with empathy and resilience
- ✓ Making informed decisions under pressure and uncertainty
- ✓ Implementing crisis response plans and adapting strategies as needed
- ✓ Collaborating with cross-functional teams and stakeholders

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Course Outline

✓ 05 Day Five

Learning and Adaptation for HR Leaders

- ✓ Conducting post-crisis reviews and lessons learned sessions
- ✓ Reflecting on HR leadership strategies and areas for improvement
- ✓ Building a culture of continuous learning and adaptation in HR
- ✓ Planning for future crises and strengthening HR resilience and preparedness

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Aug. 31, 2026	Sept. 4, 2026	5 days	5950.00 \$	USA , Los Angeles
Nov. 15, 2026	Nov. 19, 2026	5 days	4250.00 \$	KSA , Jeddah
April 26, 2027	April 30, 2027	5 days	4250.00 \$	UAE , Dubai
March 29, 2027	April 2, 2027	5 days	4250.00 \$	UAE , Dubai

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