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Course Name

HR Digital Transformation

Sector Name

HR Strategy and Training

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HR Digital Transformation

Course Introduction

This introductory course is designed to teach principles surrounding an organization’s HR transformation through the use of digital technologies and business models. This enables improvement in HR performance as well as efficient leveraging of technology to best meet the strategic goals of the organization.

HR digital transformation

The course is live, interactive, and has a modular structure with case studies and tools to equip you with high-level abilities to innovate, digitize, and transform their companies. The world as we know today is highly digital, and hence, it is very important for companies to be able to compete in the digital economy with a skilled workforce. There are a lot of courses available that aim to teach about Digital Transformation, but somehow neglect the 'how-to's' of HR digital transformation (successful execution).

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Target Audience

- ✓ HR Professionals & Leaders – HR Directors, HR Managers, and HR Business Partners looking to drive digital transformation in their organizations.
- ✓ CHROs & Senior Executives – Decision-makers responsible for aligning HR strategies with digital business models.
- ✓ HRIS & HR Technology Specialists – Professionals involved in HR systems, data analytics, and workforce automation.
- ✓ Talent Management & L&D Specialists – Those looking to integrate digital tools into talent acquisition, learning, and employee engagement.
- ✓ Business Transformation & Digital Strategy Leaders – Individuals driving change management and digital innovation in HR functions.

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Learning Objectives

- ✓ Learn what is HR digital transformation
- ✓ Understand what it means to transform the employees/workforce digitally.
- ✓ Why companies need to be digitally transforming their business.
- ✓ Get equipped with the HR digital transformation framework.
- ✓ Can build your own roadmap to transformation.
- ✓ Build digital business cases
- ✓ Measure benefits and value
- ✓ Deliver better employee experiences
- ✓ Align leadership mindsets
- ✓ Build a transformative culture in the organization.

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HR Digital Transformation

Course Outline

✓ 01 Day One

Introduction to HR Digital Transformation

Module 1: Understanding HR Digital Transformation

- ✓ Definition and Importance of HR Digital Transformation
- ✓ Why HR Transformation is Necessary for Organizations
- ✓ Key Trends Shaping HR in the Digital Age
- ✓ The Impact of Technology on HR Functions

Module 2: Digital Transformation in the Workforce

- ✓ Digitizing the Workforce: What Does it Mean?
- ✓ Building Digital Competencies and Skills in Employees
- ✓ Aligning Workforce Needs with Digital Business Models

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Course Outline

✓ 02 Day Two

HR Digital Transformation Framework

Module 3: The HR Digital Transformation Framework

- ✓ Overview of a Framework for Digital Transformation in HR
- ✓ Key Stages of HR Digital Transformation
- ✓ Aligning HR with Organizational Strategy

Module 4: Developing a Digital HR Strategy

- ✓ Aligning Digital HR Strategy with Business Goals
- ✓ Setting Strategic Goals for HR Transformation
- ✓ Key Metrics to Measure HR Transformation Success

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HR Digital Transformation

Course Outline

✓ 03 Day Three

Creating the Digital Roadmap for Transformation

Module 5: Building the Roadmap to Digital Transformation

- ✓ Steps to Build Your HR Digital Transformation Roadmap
- ✓ Tools and Technologies for HR Transformation (HRIS, AI, Automation)
- ✓ Creating a Timeline for Transformation

Module 6: Building Digital Business Cases

- ✓ How to Build Strong Digital Business Cases for HR Transformation
- ✓ Understanding ROI on Digital Investments in HR
- ✓ Budgeting for HR Technology Implementation

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Course Outline

✓ 04 Day Four

Employee Experience and Leadership Mindset

Module 7: Delivering a Better Employee Experience

- ✓ The Role of Digital Technology in Shaping Employee Experience
- ✓ Using HR Technologies to Improve Recruitment, Onboarding, and Engagement
- ✓ Personalization and Employee-Centric Digital Tools

Module 8: Aligning Leadership Mindsets for Digital Transformation

- ✓ Building a Culture of Digital Transformation in HR
- ✓ Leadership Strategies for Supporting Digital HR Change
- ✓ Overcoming Resistance to Change in HR

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Course Outline

✓ 05 Day Five

Measuring Success and Building a Transformative Culture

Module 9: Measuring the Benefits and Value of HR Digital Transformation

- ✓ Key Performance Indicators (KPIs) for HR Transformation
- ✓ Tools for Measuring ROI and Success
- ✓ Adjusting Strategy Based on Results

Module 10: Creating a Transformative Culture in the Organization

- ✓ Building and Maintaining a Digital Transformation Culture
- ✓ Engaging Employees in the Digital Transformation Process
- ✓ Continuously Innovating HR Practices to Stay Ahead

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Dec. 13, 2026	Dec. 17, 2026	5 days	4250.00 $	Bahrain , Manama
Jan. 25, 2027	Jan. 29, 2027	5 days	4250.00 $	UAE , Dubai
July 5, 2027	July 9, 2027	5 days	4250.00 $	UAE , Abu Dhabi
Sept. 20, 2027	Sept. 24, 2027	5 days	4950.00 $	France , Paris
Nov. 7, 2027	Nov. 11, 2027	5 days	4250.00 $	KSA , Riyadh

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