



Consulting and Training | Reach New Heights

Course Name

Cross-functional Strategic Policy Integration

Sector Name

HR Strategy and Training

Document Type

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Cross-functional Strategic Policy Integration

Course Introduction

This course focuses on integrating strategic policies across different organizational functions and ensuring their collective alignment with the overall business strategy.

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Cross-functional Strategic Policy Integration

Target Audience

- ✓ Policy Analysts & Advisors
- ✓ Public Administrators & Civil Servants
- ✓ Regulatory & Compliance Officers
- ✓ Interagency & Cross-Governmental Coordinators
- ✓ Chief Strategy Officers (CSOs) & Business Leaders
- ✓ Corporate Policy & Risk Management Professionals
- ✓ HR, Finance, and Operations Leaders involved in policy implementation

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Cross-functional Strategic Policy Integration

Learning Objectives

- ✓ Understand the interdependencies between policies across various business functions
- ✓ Develop skills in cross-functional policy development and governance
- ✓ Learn strategies for managing policy conflicts and ensuring organizational alignment
- ✓ Gain insights into creating a cohesive policy framework that supports the overall strategy
- ✓ Master techniques for fostering cross-functional collaboration in policy implementation

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Cross-functional Strategic Policy Integration

Course Outline

✓ 01 Day One

Cross-functional Policy Landscape

- ✓ Mapping the interconnectedness of organizational policies
- ✓ Understanding policy impacts across different business functions
- ✓ Identifying strategic touchpoints for policy integration
- ✓ Case study: Successful cross-functional policy integration

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Course Outline

✓ 02 Day Two

Collaborative Strategic Policy Development

- ✓ Techniques for cross-departmental policy creation
- ✓ Stakeholder management in multi-functional policy development
- ✓ Aligning functional policies with overarching strategy
- ✓ Workshop: Developing an integrated strategic policy

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Course Outline

✓ **03 Day Three**

Managing Policy Conflicts and Synergies

- ✓ Identifying and resolving cross-functional policy conflicts
- ✓ Leveraging synergies between functional policies
- ✓ Creating a unified strategic policy framework
- ✓ Group exercise: Resolving cross-functional policy dilemmas

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Course Outline

✓ **04 Day Four**

Implementing Integrated Policies

- ✓ Strategies for rolling out integrated policies across functions
- ✓ Change management for cross-functional policy adoption
- ✓ Fostering a culture of collaborative policy implementation
- ✓ Role-playing: Managing stakeholders in integrated policy rollout

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Course Outline

✓ 05 Day Five

Governance and Continuous Alignment

- ✓ Establishing governance structures for integrated policies
- ✓ Techniques for ongoing cross-functional policy alignment
- ✓ Measuring the collective impact of integrated policies on strategy
- ✓ Action planning: Creating a cross-functional policy integration roadmap

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Aug. 3, 2026	Aug. 7, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
May 23, 2027	May 27, 2027	5 days	4250.00 \$	KSA , Riyadh
Dec. 7, 2026	Dec. 11, 2026	5 days	5950.00 \$	Switzerland , Zurich
April 5, 2027	April 9, 2027	5 days	4250.00 \$	UAE , Dubai

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