



Consulting and Training | Reach New Heights

Course Name

Strategic Policy Development and Implementation

Sector Name

HR Strategy and Training

Document Type

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Strategic Policy Development and Implementation

Course Introduction

This course focuses on the development and implementation of strategic policies that align with organizational goals. It equips senior managers and executives with the skills to create, execute, and manage policies that drive strategic success.

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Strategic Policy Development and Implementation

Target Audience

- ✓ Public Sector Executives
- ✓ Legislative Advisors
- ✓ Government Policy Analysts
- ✓ Regulatory and Compliance Officers
- ✓ CEOs, COOs, and Executive Directors
- ✓ Strategy Officers and Governance Leads
- ✓ Risk Management and Compliance Executives
- ✓ HR Directors and Managers
- ✓ Organizational Development Consultants
- ✓ Employee Relations and Policy Leads

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Strategic Policy Development and Implementation

Learning Objectives

- ✓ Understand the role of policy in strategic organizational management
- ✓ Develop skills to design and implement effective strategic policies
- ✓ Learn to align policies with corporate vision, mission, and objectives
- ✓ Gain insights into the policy's impact on organizational performance
- ✓ Master best practices in strategic policy implementation and evaluation

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Course Outline

✓ 01 Day One

Foundations of Strategic Policy

- ✓ Role of policy in organizational strategy
- ✓ Linking policy to vision, mission, and strategic objectives
- ✓ Key components of effective strategic policies
- ✓ Case study: Successful strategic policy implementations

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Course Outline

✓ 02 Day Two

Strategic Policy Design

- ✓ Advanced policy development methodologies
- ✓ Integrating stakeholder perspectives in policy design
- ✓ Scenario planning and policy formulation
- ✓ Workshop: Drafting a strategic policy

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Course Outline

✓ 03 Day Three

Policy Implementation Strategies

- ✓ Strategies for policy rollout and adoption
- ✓ Aligning policies across different organizational levels
- ✓ Change management in policy implementation
- ✓ Role-playing: Communicating new strategic policies

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Course Outline

✓ **04 Day Four**

Policy Evaluation and Performance Measurement

- ✓ Developing KPIs for strategic policy effectiveness
- ✓ Methodologies for assessing policy impact on strategic goals
- ✓ Continuous improvement in strategic policy management
- ✓ Group exercise: Creating a policy evaluation framework

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Course Outline

✓ 05 Day Five

Future-proofing Strategic Policies

- ✓ Anticipating future trends and their impact on policies
- ✓ Adaptive policy design for dynamic environments
- ✓ Innovation in policy development and implementation
- ✓ Action planning: Developing a strategic policy roadmap

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Nov. 16, 2026	Nov. 20, 2026	5 days	5950.00 \$	Switzerland , Zurich
Sept. 27, 2026	Oct. 1, 2026	5 days	4250.00 \$	KSA , Riyadh
Jan. 11, 2027	Jan. 15, 2027	5 days	4250.00 \$	UAE , Dubai
May 10, 2027	May 14, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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