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Course Name

Strategic Operations Leadership: Boosting Efficiency & Performance

Sector Name

Management And Leadership

Document Type

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Strategic Operations Leadership: Boosting Efficiency & Performance

Course Introduction

In today’s fast-evolving business landscape, strategic people management and leadership are key drivers of organizational success. This advanced leadership program is designed for senior managers, HR professionals, and business leaders who aim to elevate their strategic approach to talent management, workforce planning, and leadership development.

Leadership strategies

The course explores how to align leadership strategies with business objectives, optimize talent retention, and leverage innovative tools to drive performance and engagement. Through real-world case studies, interactive workshops, and hands-on exercises, participants will gain actionable insights to transform their people management capabilities.

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Target Audience

- ✓ Senior Managers & Directors – Looking to refine leadership strategies for organizational impact.
- ✓ HR Leaders & Organizational Development Professionals – Focused on workforce planning and talent retention.
- ✓ Business Unit Heads & Executives – Responsible for aligning people strategies with business performance.
- ✓ High-Potential Leaders Preparing for Senior Roles – Aspiring professionals developing strategic leadership skills.

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Learning Objectives

- ✓ Develop a Strategic People Leadership Mindset – Align leadership strategies with business growth and workforce trends.
- ✓ Optimize Workforce Planning and Talent Management – Build strong leadership pipelines and succession plans.
- ✓ Enhance Employee Engagement and Retention – Implement modern strategies to motivate and retain top talent.
- ✓ Leverage Data-Driven Decision Making – Use analytics and HR technology to optimize talent strategies.
- ✓ Foster a Culture of Innovation and Continuous Learning – Build an agile, high-performance workforce.
- ✓ Navigate Change and Business Transformation – Lead people effectively through organizational shifts.

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Course Outline

✓ DAY 01

Strategic Leadership in People Management

- ✓ Understanding the evolving role of leadership in a dynamic business environment
- ✓ Aligning people management strategies with corporate vision and goals
- ✓ Workforce planning: Forecasting talent needs and building leadership pipelines
- ✓ Succession planning: Developing future leaders within the organization

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Course Outline

✓ Day 02

Building High-Performance Cultures

- ✓ The psychology of high-performing teams
- ✓ Transforming workplace culture to drive engagement and innovation
- ✓ Managing change and business transformation with strategic leadership
- ✓ Creating a culture of accountability, ownership, and trust

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Course Outline

✓ Day 03

Talent Management in the Digital Age

- ✓ Leveraging HR analytics for data-driven talent decisions
- ✓ Measuring employee engagement and workforce productivity
- ✓ Identifying and nurturing high-potential employees
- ✓ The impact of digital tools and AI in modern HR and leadership

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Course Outline

✓ Day 04

Leading Through Change & Uncertainty

- ✓ The role of leadership in crisis and change management
- ✓ Strategies for managing remote and hybrid teams effectively
- ✓ Organizational agility: Adapting leadership styles to market changes
- ✓ Resilient leadership: Overcoming resistance and fostering adaptability

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Course Outline

✓ Day 05

The Future of People Leadership & Action Planning

- ✓ The future of work: Trends shaping leadership and workforce management
- ✓ Strategic employee development: Building a learning-oriented organization
- ✓ Final leadership challenge: Designing a strategic people management roadmap
- ✓ Action planning: Creating individualized leadership development strategies

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 7, 2027	June 11, 2027	5 days	4950.00 $	Spain , Madrid
July 26, 2027	July 30, 2027	5 days	4250.00 $	UAE , Dubai
Oct. 25, 2027	Oct. 29, 2027	5 days	4250.00 $	UAE , Dubai
April 4, 2027	April 8, 2027	5 days	4250.00 $	KSA , Riyadh

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