



Consulting and Training | Reach New Heights

Course Name

Leading Sustainable Organizational Change

Sector Name

Management And Leadership

Document Type

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Leading Sustainable Organizational Change

Course Introduction

This course provides a comprehensive overview of how leaders can effectively drive sustainable change within their organizations. Participants will explore the intricate relationship between sustainability and organizational effectiveness, learning to navigate the complexities of change management in today's dynamic environment.

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Leading Sustainable Organizational Change

Target Audience

- ✓ Senior leaders and executives
- ✓ Change management professionals
- ✓ Human Resources and organizational development practitioners
- ✓ Sustainability officers and environmental managers
- ✓ Project managers involved in change initiatives

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Learning Objectives

- ✓ Define the principles and importance of sustainable organizational change.
- ✓ Identify and engage key stakeholders throughout the change process.
- ✓ Develop strategic plans for implementing sustainable change initiatives.
- ✓ Measure and evaluate the effectiveness of changes using appropriate metrics.
- ✓ Address challenges and resistance encountered during the change process.
- ✓ Anticipate future trends and prepare organizations for ongoing sustainability efforts.

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Course Outline

✓ 01 Day One

Introduction to Sustainable Change

Definition and Importance

- ✓ Understanding sustainability in organizational contexts

Change Management Theories

- ✓ Overview of key models (e.g., Kotter's 8 Steps, Lewin's Change Model)

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Course Outline

✓ **02 Day Two**

Key Principles of Sustainable Change

Systems Thinking and Stakeholder Engagement

- ✓ Holistic approaches and inclusive decision-making

Strategic Vision

- ✓ Aligning change initiatives with long-term organizational goals

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Course Outline

✓ **03 Day Three**

Leadership in Change Management

Roles and Responsibilities

- ✓ Leaders as change agents and their impact

Effective Communication Strategies

- ✓ Crafting narratives and engaging stakeholders

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Course Outline

✓ **04 Day Four**

Implementing and Evaluating Change

Change Frameworks and Best Practices

- ✓ Selecting and applying change models

Measuring Effectiveness

- ✓ Key performance indicators (KPIs) and assessment methods

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Course Outline

✓ **05 Day Five**

Overcoming Challenges and Future Trends

Addressing Resistance and Barriers

- ✓ Common challenges and strategies for overcoming them

Emerging Trends in Sustainability

- ✓ Innovations and preparing for future challenges

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Feb. 1, 2027	Feb. 5, 2027	5 days	4950.00 \$	Netherlands , Amsterdam
April 12, 2027	April 16, 2027	5 days	4250.00 \$	UAE , Dubai
Aug. 31, 2026	Sept. 4, 2026	5 days	4250.00 \$	UAE , Dubai
Dec. 13, 2026	Dec. 17, 2026	5 days	4250.00 \$	KSA , Riyadh

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