



Consulting and Training | Reach New Heights

Course Name

Building High Performance Teams to Success

Sector Name

Management And Leadership

Document Type

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Building High Performance Teams to Success

Course Introduction

Success as a manager heavily depends on how well a team operates and what kind of results it achieves.

- ✓ Is your team able to solve problems?
- ✓ Can they resolve conflict?
- ✓ Are they enthusiastic and motivated to do their best?
- ✓ Do they work well together?

This training course in building high-performance teams provides managers with help in developing their team leadership skills and unleashing the talent of each individual team member. This will enable participants to gain a comprehensive understanding of all essential features of effective team building and gain skills in using them expertly in building perfect teams.

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Building High Performance Teams to Success

Target Audience

- ✓ Managers and Team Leaders.
- ✓ Aspiring Leaders.
- ✓ Human Resources Professionals.
- ✓ Project Managers.
- ✓ Executives and Senior Leaders.
- ✓ Entrepreneurs and Business Owners.
- ✓ Anyone Interested in Team Dynamics.

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Learning Objectives

- ✓ Identify different types of teams
- ✓ Recognise and interpret the five stages of team development
- ✓ Establish team norms, inspire and motivate team members
- ✓ Build teamwork by applying the twelve characteristics of an effective team
- ✓ Promote trust and rapport by exploring your team player style, and find out how it impacts group dynamics
- ✓ Recognise the key elements that move a team from involvement to empowerment, and give these elements to your team
- ✓ Develop strategies for dealing with team conflict and common problems
- ✓ Build teams using TORI. Develop a good team player
- ✓ Communicate effectively
- ✓ Engage in active listening
- ✓ Build consensus through understanding

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Building High Performance Teams to Success

Course Outline

✓ **01 Day One**

Course overview

- ✓ Welcome & Introduction
- ✓ Workshop Objectives
- ✓ Types of Teams

Tuckman's Five Stages Of Team Development

- ✓ Forming
- ✓ Storming
- ✓ Norming
- ✓ Performing
- ✓ Adjourning

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Course Outline

✓ 02 Day Two

Characteristics Of Great Teams (I)

- ✓ Clear Purpose
- ✓ Informality
- ✓ Participation
- ✓ Listening

Characteristics Of Great Teams (II)

- ✓ Civilized Disagreements
- ✓ Consensus Decisions
- ✓ Open Communication

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Course Outline

✓ 03 Day Three

Characteristics Of Great Teams (III)

- ✓ Shared Leadership
- ✓ External Relations
- ✓ Style Diversity
- ✓ Self-Assessment

Team Player Types

- ✓ Inquiring Rationals
- ✓ Authentic Idealists
- ✓ Organized Guardians
- ✓ Resourceful Artisans
- ✓ The Trust/Relationship Model

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Course Outline

✓ **04 Day Four**

Creative Thinking

- ✓ Brainstorming
- ✓ Brainwriting
- ✓ Mindmapping
- ✓ Six Thinking Hats

Solving Problems

- ✓ Problem Identification
- ✓ Decision Making
- ✓ Planning & Organising

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✓ 05 Day Five

Team Planning Tools

- ✓ SWOT Analysis
- ✓ Planning Tools
- ✓ Improvement Plans

Workshop Wrap Up

- ✓ Workshop Review
- ✓ Team Action Plans

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Oct. 25, 2026	Oct. 29, 2026	5 days	4250.00 \$	KSA , Jeddah
Aug. 23, 2027	Aug. 27, 2027	5 days	4250.00 \$	UAE , Dubai
May 24, 2027	May 28, 2027	5 days	4250.00 \$	UAE , Dubai
March 15, 2027	March 19, 2027	5 days	4950.00 \$	Spain , Madrid

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