



Consulting and Training | Reach New Heights

Course Name

Leading Change for Organizational Transformation

Sector Name

Management And Leadership

Document Type

Generated by Boostlab

[Click Here To Visit Course](#)

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

Leading Change for Organizational Transformation

Course Introduction

This training program equips leaders with the strategic understanding and leadership mindset needed to drive change across functions, inspire stakeholder alignment, and manage transitions that enable long-term transformation and organizational renewal.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Leading Change for Organizational Transformation

Target Audience

- ✓ Executive leaders.
- ✓ Department heads.
- ✓ Transformation officers.
- ✓ HR leaders.
- ✓ Senior managers.
- ✓ Change champions are tasked with leading or managing organizational change initiatives.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Leading Change for Organizational Transformation

Learning Objectives

- ✓ Understand the principles, stages, and drivers of organizational change.
- ✓ Evaluate internal and external forces that necessitate transformation.
- ✓ Lead structured change initiatives using globally recognized models.
- ✓ Navigate uncertainty and reduce resistance during transition phases.
- ✓ Cultivate change-ready cultures and empowered teams.
- ✓ Apply strategic communication to maintain trust and momentum.
- ✓ Align structural, cultural, and human factors for lasting change.
- ✓ Build transformation frameworks anchored in purpose, performance, and adaptability.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Leading Change for Organizational Transformation

Course Outline

✓ DAY 01

Understanding the Nature of Organizational Change

- ✓ Why organizations change?
- ✓ Difference between change, transition, and transformation
- ✓ Planned vs. emergent change
- ✓ Scope and levels of change
- ✓ Anticipating change in complex systems
- ✓ Impact on people, processes, and performance
- ✓ Traits of successful change leaders

Diagnosing the Need for Change

- ✓ Organizational assessment tools and models
- ✓ Analyzing internal readiness and capability gaps
- ✓ Identifying misalignment in strategy, structure, and systems
- ✓ Stakeholder mapping and expectations
- ✓ External pressure: competitors, regulations, market shifts
- ✓ Identifying triggers and opportunities for transformation
- ✓ Framing the “case for change” internally



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

ROOST

Leading Change for Organizational Transformation

Course Outline

✓ Day 02

Models and Frameworks for Leading Change

- ✓ Lewin's Change Management Model
- ✓ Kotter's 8-Step Process
- ✓ ADKAR Model for individual adoption
- ✓ McKinsey 7-S Framework in transformation
- ✓ Selecting and adapting models to context
- ✓ Comparing top-down vs. participatory change
- ✓ Integrating change models into strategic planning

Vision, Strategy & Change Leadership Alignment

- ✓ Crafting a compelling change vision
- ✓ Aligning change with business objectives
- ✓ Linking strategic goals to change initiatives
- ✓ Building transformation roadmaps
- ✓ Defining success metrics and checkpoints
- ✓ Leadership roles and accountability in transformation
- ✓ Leading with clarity, consistency, and credibility



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

ROOST

Leading Change for Organizational Transformation

Course Outline

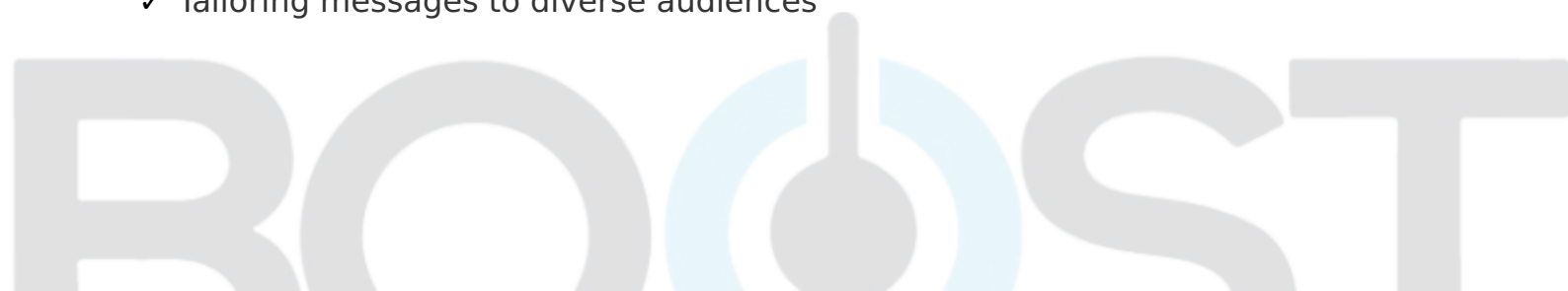
✓ Day 03

Culture, Mindsets & Values in Transformation

- ✓ The cultural dimension of transformation
- ✓ Assessing and evolving organizational values
- ✓ Shaping behavior through belief systems
- ✓ Encouraging experimentation and continuous learning
- ✓ Psychological safety and openness to change
- ✓ Linking culture to performance outcomes
- ✓ Building long-term cultural resilience

Stakeholder Engagement and Alignment

- ✓ Mapping power, interest, and influence
- ✓ Identifying change sponsors, allies, and resistors
- ✓ Building coalitions and networks of support
- ✓ Involving key stakeholders early and often
- ✓ Feedback loops and consultation processes
- ✓ Internal storytelling for belief-building
- ✓ Tailoring messages to diverse audiences



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

ROOST

Leading Change for Organizational Transformation

Course Outline

✓ Day 04

Communication Strategies for Leading Change

- ✓ Strategic communication planning
- ✓ Transparency, trust, and narrative framing
- ✓ Communicating uncertainty and complexity
- ✓ Choosing the right channels for influence
- ✓ Timing and frequency of communication
- ✓ Listening as a change leadership tool
- ✓ Managing communication fatigue and noise

Overcoming Resistance and Enabling Adaptation

- ✓ Sources of resistance: fear, confusion, fatigue
- ✓ Identifying silent blockers and passive resistance
- ✓ Enabling buy-in through understanding and empathy
- ✓ Transition management and psychological adjustment
- ✓ Reinforcing new behaviors with systems and structure
- ✓ Reducing friction with clarity and autonomy
- ✓ Addressing burnout and emotional exhaustion



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

ROOST

Leading Change for Organizational Transformation

Course Outline

✓ Day 05

Measuring Change Progress & Embedding Success

- ✓ Key performance indicators for change initiatives
- ✓ Tracking adoption, compliance, and impact
- ✓ Using surveys, audits, and feedback for insight
- ✓ Reinforcement strategies and recognition systems
- ✓ Building change into daily routines
- ✓ Monitoring unintended consequences
- ✓ Transitioning from project to continuous improvement

Sustaining Transformation & Future Readiness

- ✓ Institutionalizing the new normal
- ✓ Governance structures for long-term success
- ✓ Learning loops and post-implementation reviews
- ✓ Scaling change across departments and units
- ✓ Scenario planning and transformation agility
- ✓ Empowering future change agents

Leading Change for Organizational Transformation

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Nov. 23, 2026	Nov. 27, 2026	5 days	4250.00 \$	UAE , Dubai
May 2, 2027	May 6, 2027	5 days	4250.00 \$	KSA , Riyadh
Jan. 11, 2027	Jan. 15, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
Aug. 16, 2027	Aug. 20, 2027	5 days	4950.00 \$	Azerbaijan , Baku

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

info@boostuae.com info@boostorg.com

Generated by BoostLab •

