



Consulting and Training | Reach New Heights

**Course Name**

# **Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers**

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**Sector Name**

HR Strategy and Training

**Document Type**

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Course Introduction

In today's learning-driven world, educators and trainers are expected to go beyond traditional teaching methods to become facilitators of growth, catalysts of transformation, and mentors for lifelong learning. This advanced program by **BOOST Consulting & Training** is designed to build the professional capacity of educators, corporate trainers, and L&D specialists to effectively coach, mentor, and facilitate learning in a dynamic, human-centered, and results-oriented way.

The course explores the psychology of adult learning, emotional intelligence in communication, and the science of motivation and engagement. Participants will develop the skills to foster reflective learning, guide performance development, and unlock individual and group potential through modern coaching and mentoring techniques.

Drawing upon global best practices in coaching and facilitation, the program integrates core competencies from the International Coaching Federation (ICF) and modern educational leadership models. It bridges the gap between knowledge delivery and transformational learning by empowering participants to create safe,

collaborative environments that inspire curiosity, accountability, and real behavioral change.

**By the end of the masterclass**, participants will have the mindset, tools, and confidence to transform how they teach, train, and lead others — positioning themselves as true learning partners and mentors in their organizations.

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Target Audience

- ✓ Corporate Trainers and L&D Professionals
- ✓ University and School Educators
- ✓ Academic Leaders and Department Heads
- ✓ Training Managers and Learning Consultants
- ✓ HR and Talent Development Practitioners
- ✓ Supervisors and Team Leaders responsible for developing others

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Learning Objectives

- ✓ Understand the distinctions and synergies between coaching, mentoring, and facilitation.
- ✓ Apply effective coaching frameworks to enhance learning performance and engagement.
- ✓ Develop mentoring strategies that promote long-term professional growth.
- ✓ Utilize facilitation techniques that encourage active participation and collaboration.
- ✓ Apply emotional intelligence and empathy to create impactful learning relationships.
- ✓ Foster a growth mindset and reflective learning culture in training environments.
- ✓ Build confidence in guiding learners toward self-awareness, accountability, and performance improvement.

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Course Outline

#### ✓ Day 01

##### **Foundations of Coaching, Mentoring, and Facilitation in Learning**

- ✓ The evolving role of educators and trainers: from instructors to facilitators and mentors.
- ✓ Understanding adult learning theories and their application in modern education.
- ✓ Defining coaching, mentoring, and facilitation — differences, overlaps, and practical integration.
- ✓ The BOOST Learning Facilitation Model: engaging hearts, minds, and skills.
- ✓ The value of reflective practice and self-awareness in the learning process.
- ✓ Global case studies of transformative facilitation in learning and development.

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### Course Outline

#### ✓ Day 02

##### **Core Coaching Skills for Learning Professionals**

- ✓ The coaching mindset: trust, curiosity, and empowerment.
- ✓ Foundational coaching models: GROW, CLEAR, and OSCAR frameworks.
- ✓ Active listening, powerful questioning, and feedback strategies for performance growth.
- ✓ Building rapport and psychological safety in coaching conversations.
- ✓ Recognizing barriers to effective coaching and how to overcome them.
- ✓ Integrating coaching conversations into training and classroom environments.

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### Course Outline

#### ✓ Day 03

##### **Effective Mentoring for Educators and Trainers**

- ✓ The purpose and value of mentoring in professional and academic contexts.
- ✓ The stages of the mentoring relationship: initiation, development, transition, and closure.
- ✓ Designing structured mentoring programs in educational and corporate environments.
- ✓ Mentor-mentee alignment: setting expectations, goals, and accountability.
- ✓ Ethics and boundaries in mentoring relationships.
- ✓ Measuring mentoring effectiveness and sustainability.

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Course Outline

#### ✓ Day 04

##### **Advanced Learning Facilitation Techniques**

- ✓ The art and science of facilitation: balancing content, process, and participation.
- ✓ Strategies for leading group discussions and experiential learning sessions.
- ✓ Managing group dynamics, resistance, and diverse learner profiles.
- ✓ Facilitation tools for both in-person and virtual learning environments.
- ✓ Storytelling, visualization, and experiential techniques for enhanced learner engagement.
- ✓ Creating inclusive and psychologically safe spaces for collaborative learning.

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### Course Outline

#### ✓ Day 05

##### **Integrating Coaching, Mentoring, and Facilitation for Transformative Learning**

- ✓ Blending the three disciplines for holistic learner development.
- ✓ Building a personal facilitation style and authentic educator identity.
- ✓ Using feedback and reflection for continuous professional growth.
- ✓ Coaching and mentoring as leadership capabilities in education and training.
- ✓ Building institutional mentoring and facilitation cultures.
- ✓ Personal action plan: applying the learning to current or future programs.

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## Coaching, Mentoring, and Learning Facilitation Skills for Educators and Trainers

### Confirmed Sessions

| FROM          | TO            | DURATION | FEES       | LOCATION         |
|---------------|---------------|----------|------------|------------------|
| Dec. 21, 2026 | Dec. 25, 2026 | 5 days   | 4250.00 \$ | UAE , Dubai      |
| May 24, 2027  | May 28, 2027  | 5 days   | 4250.00 \$ | UAE , Abu Dhabi  |
| Oct. 4, 2027  | Oct. 8, 2027  | 5 days   | 4250.00 \$ | UAE , Abu Dhabi  |
| Feb. 1, 2027  | Feb. 5, 2027  | 5 days   | 4950.00 \$ | Austria , Vienna |

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