



Consulting and Training | Reach New Heights

Course Name

Environmental, Social and Governance (ESG) - Entry to Mid

Sector Name

Audit, Risk and Governance

Document Type

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Environmental, Social and Governance (ESG) - Entry to Mid

Course Introduction

As organizations move beyond ESG awareness, the challenge shifts from understanding concepts to applying ESG principles in real organizational practices. At the entry-to-mid level, professionals are expected to contribute to ESG initiatives, support implementation efforts, and align daily operations with ESG objectives.

Developed by **Boost**, this course is designed to help participants translate ESG concepts into practical actions, processes, and decisions within their organizations. Unlike entry-level ESG programs, this course focuses on application, integration, and accountability—without entering technical reporting standards or advanced regulatory frameworks.

Boost's ESG - Entry to Mid-course enables participants to actively support ESG implementation and contribute to sustainable organizational performance.

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Environmental, Social and Governance (ESG) - Entry to Mid

Target Audience

- ✓ Professionals involved in ESG or sustainability initiatives
- ✓ Governance, compliance, and risk staff
- ✓ HR, operations, and corporate affairs professionals
- ✓ Project and program coordinators supporting ESG
- ✓ Employees transitioning into ESG-related roles

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Learning Objectives

- ✓ Apply ESG principles within organizational operations
- ✓ Support ESG-related initiatives and programs
- ✓ Identify ESG risks and improvement opportunities
- ✓ Integrate ESG considerations into daily decision-making
- ✓ Coordinate ESG efforts across functions
- ✓ Contribute to continuous ESG improvement

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Course Outline

✓ DAY 01

ESG Integration into Organizational Practices

Module 1: Moving from ESG Awareness to Application

- ✓ Why awareness alone is not enough
- ✓ ESG as part of organizational operations
- ✓ Common challenges in ESG implementation

Module 2: Embedding ESG into Policies and Processes

- ✓ Integrating ESG into internal policies
- ✓ Aligning procedures with ESG objectives
- ✓ Avoiding superficial ESG practices

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Course Outline

✓ Day 02

Environmental & Social Implementation

Module 3: Implementing Environmental Initiatives

- ✓ Translating environmental goals into actions
- ✓ Resource efficiency and operational practices
- ✓ Monitoring environmental initiatives

Module 4: Applying Social Responsibility Internally

- ✓ Workplace practices and employee impact
- ✓ Health, safety, and inclusion initiatives
- ✓ Managing social risks within operations

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Course Outline

✓ Day 03

Governance and Accountability

Module 5: Governance Structures Supporting ESG

- ✓ Roles and responsibilities for ESG oversight
- ✓ Management accountability for ESG outcomes
- ✓ Coordination with governance frameworks

Module 6: ESG Risk Identification and Management

- ✓ Identifying ESG-related risks
- ✓ Assessing impact and exposure
- ✓ Integrating ESG risks into risk management

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Course Outline

✓ Day 04

ESG Performance and Improvement

Module 7: Monitoring ESG Performance

- ✓ Tracking ESG initiatives and actions
- ✓ Understanding performance indicators (conceptual)
- ✓ Identifying gaps and improvement areas

Module 8: Managing ESG Challenges and Trade-Offs

- ✓ Balancing ESG objectives with business needs
- ✓ Handling constraints and resistance
- ✓ Making informed ESG-related decisions

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Course Outline

✓ Day 05

Strengthening ESG Capability

Module 9: Cross-Functional ESG Coordination

- ✓ Working across departments
- ✓ Supporting ESG programs and projects
- ✓ Communication and alignment

Module 10: Continuous ESG Improvement

- ✓ Learning from implementation experience
- ✓ Strengthening ESG practices over time
- ✓ Building long-term ESG capability

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Feb. 1, 2027	Feb. 5, 2027	5 days	4250.00 \$	UAE , Dubai
June 8, 2026	June 12, 2026	5 days	2150.00 \$	Virtual , Online
Sept. 6, 2026	Sept. 10, 2026	5 days	4250.00 \$	KSA , Dammam
Dec. 28, 2026	Jan. 1, 2027	5 days	4950.00 \$	England , London

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