



Consulting and Training | Reach New Heights

Course Name

Workplace Excellence Culture, Engagement & Performance

Sector Name

HR Strategy and Training

Document Type

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Workplace Excellence Culture, Engagement & Performance

Course Introduction

Workplace excellence is built on the systems, leadership behaviours, and cultural foundations that enable organizations to achieve consistent, sustainable high performance. This program examines the direct link between organizational culture, employee engagement, workplace morale, and performance outcomes. The course provides practical frameworks and applied tools to help participants assess cultural effectiveness, strengthen collaboration, boost team accountability, and design engagement strategies that positively influence productivity and institutional performance.

This program is developed by **BOOST Consulting & Training**, incorporating structured methodologies for culture enhancement, engagement measurement, and performance optimization. The learning journey focuses on real workplace challenges and solutions, including engagement diagnostics, workflow predictability, recognition systems, employee enablement practices, and performance improvement roadmaps that can be implemented and measured effectively without exams.

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Workplace Excellence Culture, Engagement & Performance

Target Audience

- ✓ Senior leaders focused on culture and engagement impact
- ✓ HR and Organizational Development professionals
- ✓ Department heads and team leaders
- ✓ Professionals involved in employee engagement, performance management, and workplace development initiatives

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Learning Objectives

- ✓ Understand the key pillars and drivers of positive organizational culture.
- ✓ Design effective employee engagement and enablement strategies.
- ✓ Apply performance-enhancing tools to boost productivity and workplace satisfaction.
- ✓ Align institutional culture with organizational goals and team behaviours.
- ✓ Build actionable frameworks to improve engagement and performance metrics.
- ✓ Manage workplace challenges that impact morale, collaboration, and efficiency.
- ✓ Implement retention-driven practices that sustain long-term engagement.
- ✓ Apply **BOOST's** engagement and excellence methodologies to real workplace scenarios.

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Course Outline

✓ DAY 01

Foundations of Workplace Culture

- ✓ Understanding organizational culture and workplace DNA
- ✓ Core elements that shape employee experience
- ✓ Cultural impact on engagement and productivity
- ✓ Culture assessment models (global vs regional insights)
- ✓ Cultural alignment: Mission, values, and behaviours
- ✓ Workplace culture gaps and improvement areas

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Course Outline

✓ Day 02

Employee Engagement Strategies

- ✓ Psychology of engagement and workplace motivation
- ✓ Engagement vs satisfaction vs commitment
- ✓ BOOST engagement philosophy and workplace enablement
- ✓ Key engagement drivers: Trust, recognition, autonomy, growth
- ✓ Building engagement frameworks that last
- ✓ Engagement risks and common workplace disruptors

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Course Outline

✓ Day 03

Performance Excellence and Team Productivity

- ✓ Linking culture and engagement to performance outcomes
- ✓ Performance enhancement strategies under pressure
- ✓ Workload and workflow design for predictable delivery
- ✓ Team performance enablers and blockers
- ✓ Building accountability, collaboration, and ownership

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Course Outline

✓ Day 04

Retention, Morale & Workplace Loyalty

- ✓ Employee retention strategies for sustainable excellence
- ✓ Workplace morale and emotional connection at work
- ✓ Recognition, communication, and psychological safety
- ✓ Managing difficult workplace dynamics and conversations
- ✓ Building workplace loyalty and team trust

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Course Outline

✓ Day 05

Engagement & Performance Metrics + Applied Excellence Roadmap

- ✓ KPIs and metrics for culture, engagement, and performance
- ✓ Linking engagement indicators to institutional performance
- ✓ Monitoring engagement ROI without exams
- ✓ Final group project: Workplace Excellence Action Roadmap
- ✓ Program wrap-up and key takeaways

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Jan. 25, 2027	Jan. 29, 2027	5 days	4250.00 \$	UAE , Dubai
May 3, 2027	May 7, 2027	5 days	4250.00 \$	UAE , Dubai
Sept. 20, 2027	Sept. 24, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
Dec. 21, 2026	Dec. 25, 2026	5 days	4950.00 \$	Netherlands , Amsterdam

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