



Consulting and Training | Reach New Heights

**Course Name**

# Safety Culture and Behavioral Safety for leadership

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**Sector Name**

Management And Leadership

**Document Type**

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## Safety Culture and Behavioral Safety for leadership

### Course Introduction

In high-risk industries, a strong safety culture is essential for protecting employees, maintaining operational continuity, and ensuring regulatory compliance. The Leadership in Safety Culture training program focuses on empowering managers, supervisors, and organisational leaders to actively promote and sustain a culture where workplace safety becomes a shared responsibility across all levels of the organisation.

This corporate training course equips leaders with the knowledge and tools needed to influence safety behaviors, improve risk awareness, and foster proactive safety practices within teams and departments. Participants will explore how leadership decisions, communication styles, and organisational values directly impact employee safety performance and hazard prevention.

The program emphasizes practical strategies for strengthening safety leadership, incident prevention, safety communication, and employee engagement in safety initiatives. By aligning leadership actions with organisational safety objectives, companies can significantly reduce workplace incidents, improve compliance with health and safety standards, and enhance operational reliability.

Through real-world case studies and leadership frameworks, organisations will learn how to build a sustainable safety culture that encourages accountability, continuous improvement, and long-term

workplace risk management, ultimately supporting safer and more productive operations

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## Safety Culture and Behavioral Safety for leadership

### Target Audience

- ✓ Project Manager
- ✓ Strategy Consultant
- ✓ Project Engineer
- ✓ QA Engineer
- ✓ Project Line Manager
- ✓ Project Team Member

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## Safety Culture and Behavioral Safety for leadership

### Learning Objectives

- ✓ Interpret Safety Culture and its impact on Behavioural Safety
- ✓ Identify the importance of visible safety leadership for helping employees working safely.
- ✓ Interpret how values influence the way we think, act, work and live.
- ✓ Explain the role of leadership in safety management.
- ✓ Recognize the role of safety leadership in improving employee's safety behaviour.
- ✓ Gain a comprehensive understanding on how to Improve employee's safety behaviour.
- ✓ Develop your personal risk awareness and build risk mastery.
- ✓ Independently reduces lost time and minor injury frequency rates.
- ✓ Contribute effectively to reducing workplace accidents.
- ✓ Understand the psychology behind human behaviour and pragmatic solutions to improve workplace safety.
- ✓ Creates better business continuity, thereby increasing productivity by avoiding incidents, accidents, breakdowns and process failures.
- ✓ Explain the purpose of organisational learning, the sharing of lessons learnt and sources of information.
- ✓ Explain how 'change' should be managed to effectively reduce risks to people and plant.

- ✓ Outline the benefits, limitations and types of workers participation and engagement.
- ✓ Outline what is meant by competence and its importance to process safety Leadership.

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## Safety Culture and Behavioral Safety for leadership

### Course Outline

#### ✓ 01 Day One

##### **Pre-Assessment Test**

- ✓ Introduction
- ✓ Definitions and Terminologies
- ✓ What is Safety Culture?
- ✓ Safety Culture Aspects
- ✓ Elements of Safety Culture
- ✓ Safety Culture within an organization
- ✓ Safety Culture and Adverse Events
- ✓ Understanding safety climate
- ✓ Safety Climate Tools?
- ✓ Difference between a safety culture & a safety climate
- ✓ Principles of a company's safety climate,
- ✓ Positive Safety culture and its importance
- ✓ Relation between safety culture and performance
- ✓ What is Safety Leadership?
- ✓ Safety Leadership: What it is? Vs. What it is not?

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### Course Outline

#### ✓ 02 Day Two

##### **Understanding what is Behaviour**

- ✓ Safety leadership and its principles
- ✓ The Power of Habits and Moments of truth.
- ✓ Characteristics of an Effective Safety Culture and leadership
- ✓ Does Management Commitment Make a Difference?
- ✓ Defining a Value System
- ✓ The 5 critical components of effective safety leadership
- ✓ Sense of unease
- ✓ Visibility
- ✓ Open feedback
- ✓ Learning and sharing
- ✓ Consequence management
- ✓ Measurable Features of Safety Culture
- ✓ Leadership Blockers / Enablers.
- ✓ Barriers of effective Safety Culture and leadership
- ✓ Barriers to Cultural Change

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### Course Outline

#### ✓ 03 Day Three

##### **Assessing Safety Culture**

- ✓ Improving Safety Culture
- ✓ Leadership Vs. Mgmt.
- ✓ The Profile of a Good Leader
- ✓ Essential Safety Leadership Behaviours
- ✓ What makes a Leader Excellent in Safety Leadership?
- ✓ Understanding Human Factors / Human Errors and how you can change it?
- ✓ Why Employees Don't Comply with Safety Rules
- ✓ Models of human behaviour:
- ✓ H&M Culture Curve
- ✓ Bradley Curve.
- ✓ ABC Model (a cultural change tool)

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### Course Outline

#### ✓ **04 Day Four**

##### **The Effect of Peer Pressure on Individuals**

- ✓ Management Aspects of an Effective Safety Culture:
- ✓ Mgmt. Role in Developing an Effective Safety Culture
- ✓ Demonstrating Commitment
- ✓ Communication importance
- ✓ Employee Participation
- ✓ Assigning Safety Responsibilities
- ✓ Developing Accountability
- ✓ Making Sense of the Behaviour-Based Safety Process

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### Course Outline

#### ✓ **05 Day Five**

##### **Employee Engagement and Empowerment.**

- ✓ Assessing and Measuring Safety Culture:
- ✓ Leading Vs. Lagging KPIs.
- ✓ Measurable Features of Safety Culture
- ✓ Safety and Health Program Evaluation
- ✓ Assessing the Management System
- ✓ Observe & Change Behavioural Safety
- ✓ Group Exercises
- ✓ Case Studies & Lesson learned.
- ✓ Post Assessment Test

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## Safety Culture and Behavioral Safety for leadership

### Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 19, 2027	April 23, 2027	5 days	4250.00 \$	UAE , Dubai
Aug. 3, 2026	Aug. 7, 2026	5 days	4950.00 \$	Netherlands , Amsterdam
Nov. 9, 2026	Nov. 13, 2026	5 days	4250.00 \$	UAE , Dubai
Jan. 17, 2027	Jan. 21, 2027	5 days	4250.00 \$	Qatar , Doha

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