

Course Name

Ethical Dilemmas and IA Masterclass

Sector Name

Audit, Risk and Governance

Document Type

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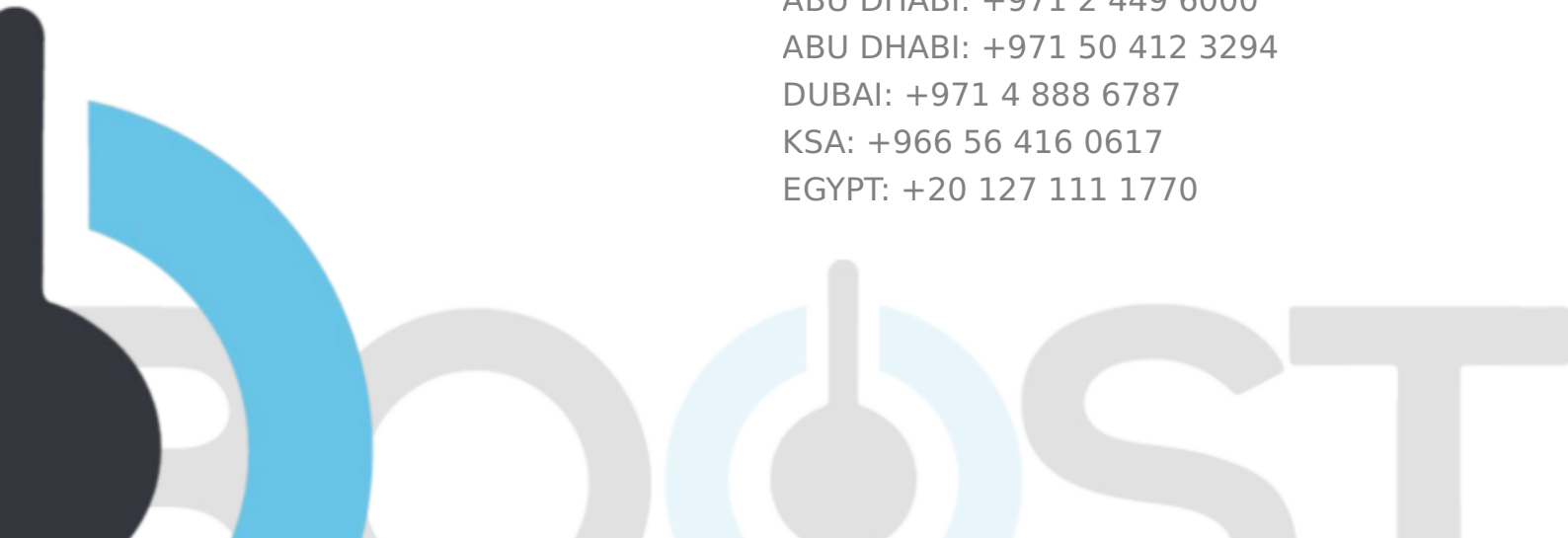
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Ethical Dilemmas and IA Masterclass

Course Introduction

Ethical challenges are an unavoidable part of organizational life, and internal auditors are often at the center of situations where ethical judgment, professional standards, and organizational pressures collide. Internal auditors are expected to act with integrity, objectivity, and independence, even when faced with conflicts of interest, management pressure, or unclear ethical boundaries.

The Ethical Dilemmas and Internal Audit (IA) course is designed for internal audit professionals who already understand audit fundamentals and wish to strengthen their ethical judgment and decision-making capabilities. Within **BOOST**, this program focuses on helping auditors recognize ethical dilemmas early, analyze them thoughtfully, and respond in a way that aligns with professional standards and organizational values.

The course emphasizes real-life ethical situations faced by internal auditors, rather than abstract theory. Participants will explore common ethical conflicts, the application of professional codes of ethics, and practical approaches to handling sensitive issues while maintaining credibility and trust. Attention is also given to how organizational culture, governance, and leadership influence ethical behavior.

By the end of the program, participants will be better equipped to navigate ethical dilemmas confidently, protect their professional integrity, and contribute to stronger ethical practices within their organizations.

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Target Audience

- ✓ Internal auditors and senior internal auditors
- ✓ Audit supervisors and audit managers
- ✓ Risk management and compliance professionals
- ✓ Governance and ethics officers
- ✓ Internal control specialists
- ✓ Public and private sector auditors
- ✓ Professionals preparing for senior audit responsibilities

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Learning Objectives

- ✓ Understand the importance of ethics in internal audit work
- ✓ Recognize common ethical dilemmas faced by internal auditors
- ✓ Apply professional codes of ethics to real audit situations
- ✓ Analyze ethical issues using structured decision-making approaches
- ✓ Manage conflicts of interest and threats to objectivity
- ✓ Respond appropriately to pressure from management or stakeholders
- ✓ Communicate ethical concerns professionally and responsibly
- ✓ Strengthen ethical awareness within internal audit activities

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Course Outline

✓ DAY 01

Ethics and the Role of Internal Audit

- ✓ Why ethics matter in internal auditing
- ✓ Ethical responsibilities of internal auditors
- ✓ Overview of professional codes of ethics
- ✓ Independence, objectivity, and integrity
- ✓ Ethical expectations of stakeholders
- ✓ Common ethical challenges in audit environments

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Course Outline

✓ Day 02

Identifying Ethical Dilemmas in Audit Practice

- ✓ What constitutes an ethical dilemma
- ✓ Conflicts of interest in internal audit
- ✓ Gifts, hospitality, and personal relationships
- ✓ Pressure to alter findings or conclusions
- ✓ Confidentiality and use of sensitive information
- ✓ Recognizing early warning signs of ethical risk

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Course Outline

✓ Day 03

Ethical Decision-Making and Professional Judgment

- ✓ Structured approaches to ethical decision-making
- ✓ Balancing professional standards and organizational realities
- ✓ Assessing consequences and stakeholder impact
- ✓ Documentation and justification of ethical decisions
- ✓ When and how to escalate ethical concerns
- ✓ Learning from past ethical failures

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Course Outline

✓ Day 04

Managing Ethical Challenges and Organizational Culture

- ✓ Role of organizational culture in ethical behavior
- ✓ Ethics, governance, and internal control
- ✓ Supporting ethical leadership and tone at the top
- ✓ Handling whistleblowing and misconduct cases
- ✓ Maintaining credibility and trust as an auditor
- ✓ Working with audit committees and senior management

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Course Outline

✓ Day 05

Applying Ethics in Real Audit Situations

- ✓ Reflecting on real ethical dilemmas faced by auditors
- ✓ Discussing practical case scenarios and responses
- ✓ Managing ongoing ethical risks in audit assignments
- ✓ Strengthening ethical awareness within audit teams
- ✓ Developing personal strategies for ethical resilience
- ✓ Creating an ethical action plan for internal audit work

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
April 5, 2027	April 9, 2027	5 days	4950.00 \$	England , London
June 7, 2027	June 11, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
Sept. 14, 2026	Sept. 18, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
Dec. 14, 2026	Dec. 18, 2026	5 days	4250.00 \$	UAE , Dubai

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