



Consulting and Training | Reach New Heights

Course Name

# Emerging Leaders Program: Becoming a Transformational Leader - University of Michigan

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Sector Name

Management And Leadership

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## Emerging Leaders Program: Becoming a Transformational Leader - University of Michigan

### Course Introduction

This intensive **five-day** program is designed to meet your needs and support your professional journey wherever you are.

Emerging leaders are high performers in their current roles whose vision and decision-making ability help their organizations tackle challenges, inspire others, and deliver results.

Throughout this program, you will learn all the core leadership skills required to make a real impact - from change management and team leadership to personal development strategies. You will also receive individual coaching to leverage these advanced practices in achieving your professional and organizational goals.

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## Emerging Leaders Program: Becoming a Transformational Leader - University of Michigan

### Target Audience

- ✓ Aspiring Leaders & New Managers
- ✓ High-potential Employees with Leadership Aspirations
- ✓ Mid-Level Managers

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### Learning Objectives

- ✓ Develop your leadership style: Learn how to motivate, inspire, and lead with confidence.
- ✓ Enhance your influence: Improve persuasion skills, gain support, and drive action at all levels.
- ✓ Build and develop others: Refine skills in giving feedback and mentoring to support employee growth and engagement.
- ✓ Manage change with confidence: Apply practical tools and structured frameworks to navigate uncertainty and deliver organizational priorities.
- ✓ Increase productivity: Achieve better results through informed decision-making, emotional intelligence, and effective relationship management.

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## Emerging Leaders Program: Becoming a Transformational Leader - University of Michigan

### Course Outline

#### ✓ DAY 01

##### **Leadership and Motivation**

- ✓ Why leadership matters now
- ✓ Your leadership journey
- ✓ Inspiring and motivating others
- ✓ Building your leadership vision and increasing your presence
- ✓ Leveraging influence and persuasion

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### Course Outline

#### ✓ Day 02

##### **Building High-Performance Teams**

- ✓ Your role as a team leader
- ✓ Developing leadership capabilities within your team
- ✓ Planning for team development
- ✓ Building and leveraging social capital
- ✓ Managing organizational networks

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### Course Outline

#### ✓ Day 03

##### **Harnessing Differences**

- ✓ Diversity, Equity, Inclusion, Accessibility (DEIA)
- ✓ Creating a positive, engaging culture in hybrid work environments
- ✓ Alliances and the role of individual leaders in overcoming bias
- ✓ Tools to enhance communication and innovation within the team
- ✓ Change management

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### Course Outline

#### ✓ Day 04

##### **Leading Change**

- ✓ Creating urgency and gaining support for your ideas
- ✓ Overcoming resistance to change
- ✓ Achieving results
- ✓ Coaching and developing talent
- ✓ Designing coaching sessions and delivering added value

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### Course Outline

#### ✓ Day 05

##### **Moving Forward - Leadership and Learning**

- ✓ The power of leadership flexibility (Flexing)
- ✓ Continuing your leadership journey

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## Emerging Leaders Program: Becoming a Transformational Leader - University of Michigan

### Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 3, 2027	May 7, 2027	5 days	11847.00 \$	USA , Michiga
June 7, 2026	June 11, 2026	5 days	4250.00 \$	KSA , Riyadh
Oct. 25, 2026	Oct. 29, 2026	5 days	2150.00 \$	Virtual , Online

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