



Consulting and Training | Reach New Heights

Course Name

Leadership and Change Management for Technology Leaders

Sector Name

Digital Transformation and Innovation

Document Type

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Leadership and Change Management for Technology Leaders

Course Introduction

In the rapidly evolving technology landscape, effective leadership and change management are essential for driving innovation and sustaining organizational success. This program equips technology leaders with strategies to lead high-performing teams, manage organizational change, and align technology initiatives with business objectives.

Participants will explore leadership frameworks, decision-making in complex environments, and techniques for fostering innovation and engagement in technical teams. By the end, leaders will be able to guide digital transformation initiatives confidently and strategically.

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Leadership and Change Management for Technology Leaders

Target Audience

- ✓ IT Managers and Technology Team Leaders
- ✓ Digital Transformation Leaders
- ✓ Project and Program Managers
- ✓ Engineering Managers and Technical Leads

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Learning Objectives

- ✓ Apply leadership principles to drive innovation and high-performing technology teams.
- ✓ Develop strategies to manage organizational change and adoption of new technologies.
- ✓ Communicate effectively with stakeholders to gain buy-in for transformation initiatives.
- ✓ Align technology leadership decisions with organizational strategy and vision.
- ✓ Foster a culture of agility, accountability, and continuous learning within technical teams.

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Course Outline

✓ DAY 01

Leadership Principles for Technology Leaders

- ✓ Transformational and situational leadership
- ✓ Leading distributed and cross-functional teams
- ✓ Decision-making frameworks for complex environments
- ✓ Building trust, influence, and executive presence
- ✓ Leadership case studies in technology organizations

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Course Outline

✓ DAY 02

Change Management Strategies

- ✓ Change management models (ADKAR, Kotter)
- ✓ Overcoming resistance to technology adoption
- ✓ Stakeholder analysis and engagement planning
- ✓ Metrics for measuring change effectiveness
- ✓ Embedding a culture of continuous improvement

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Course Outline

✓ DAY 03

Driving Innovation in Technology Teams

- ✓ Fostering creativity and experimentation
- ✓ Encouraging cross-team collaboration and knowledge sharing
- ✓ Scaling successful initiatives across the organization
- ✓ Balancing risk and innovation
- ✓ Best practices for technology-driven transformation

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Course Outline

✓ DAY 04

Strategic Decision-Making for Technology Leaders

- ✓ Aligning technology initiatives with business strategy
- ✓ Prioritization frameworks and portfolio management
- ✓ Resource planning and budgeting for strategic initiatives
- ✓ Evaluating technology investments and ROI
- ✓ Scenario planning and predictive decision-making

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Course Outline

✓ DAY 05

Leading Digital Transformation and Organizational Agility

- ✓ Designing and implementing enterprise-wide digital transformation initiatives
- ✓ Leveraging emerging technologies (AI, cloud, automation) for strategic advantage
- ✓ Building an agile organization capable of rapid adaptation to change
- ✓ Leading cross-functional innovation programs and ecosystem partnerships
- ✓ Measuring transformation success: KPIs, impact metrics, and continuous improvement

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 23, 2027	May 27, 2027	5 days	4250.00 \$	KSA , Riyadh
Oct. 18, 2026	Oct. 22, 2026	5 days	2150.00 \$	Virtual , Online
April 5, 2027	April 9, 2027	5 days	4950.00 \$	Turkey , Istanbul
July 12, 2027	July 16, 2027	5 days	4250.00 \$	UAE , Dubai

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