



Consulting and Training | Reach New Heights

Course Name

IIBA Endorsed Certified HR Analyst

Sector Name

Internationally Certified Training Programs

Document Type

Generated by Boostlab

[Click Here To Visit Course](#)

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770



IIBA Endorsed Certified HR Analyst

Course Introduction

The role of Human Resources is rapidly evolving from operational support to strategic business partnership, making data-driven decision-making a critical capability for HR professionals. Organizations today require HR analysts who can translate workforce data into meaningful insights that support performance, workforce planning, and organizational effectiveness.

Developed by **BOOST**, The IIBA Endorsed Certified HR Analyst course is designed to build a strong analytical foundation for HR professionals by integrating HR knowledge with business analysis principles aligned with IIBA standards. The program focuses on practical HR analytics concepts, analytical thinking, requirements analysis, and insight generation—without turning HR professionals into data scientists.

This course enables participants to confidently analyze HR data, identify workforce trends, support strategic HR initiatives, and communicate insights that influence leadership decisions. It is structured to support professionals seeking formal analytical capability within HR while aligning with globally recognized business analysis practices.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

BOOST

IIBA Endorsed Certified HR Analyst

Target Audience

HR professionals, HR analysts, and business partners seeking to build structured analytical capabilities within the HR function.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

IIBA Endorsed Certified HR Analyst

Learning Objectives

- ✓ Understand the role of HR analytics in strategic decision-making
- ✓ Apply business analysis principles within HR contexts
- ✓ Translate HR data into actionable insights
- ✓ Support workforce and talent-related decisions using analytics
- ✓ Improve communication of analytical findings to stakeholders

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

IIBA Endorsed Certified HR Analyst

Course Outline

✓ DAY 01

Foundations of HR Analytics and Business Analysis

Module 1: Introduction to HR Analytics and Evidence-Based HR

- ✓ Role of HR analytics in modern organizations
- ✓ Linking HR data to business value and performance
- ✓ Transitioning from intuition-based to data-driven HR decisions

Module 2: Business Analysis Foundations for HR Professionals

- ✓ Overview of business analysis concepts and mindset
- ✓ Understanding business problems and stakeholder needs
- ✓ Aligning HR analytics initiatives with organizational objectives

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To visit Course](#)



IIBA Endorsed Certified HR Analyst

Course Outline

✓ Day 02

HR Data, Metrics, and Insight Generation

Module 1: HR Data Types and Key Metrics

- ✓ Understanding qualitative and quantitative HR data
- ✓ Workforce, performance, engagement, and retention metrics
- ✓ Ensuring data quality, accuracy, and consistency

Module 2: Turning HR Data into Meaningful Insights

- ✓ Identifying trends and patterns in HR data
- ✓ Interpreting metrics beyond numbers
- ✓ Using insights to support informed HR decisions

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To visit Course](#)



IIBA Endorsed Certified HR Analyst

Course Outline

✓ Day 03

Business Analysis Techniques for HR Decisions

Module 1: Analytical Techniques for HR Problem Solving

- ✓ Defining HR problems using structured analysis
- ✓ Applying root cause and gap analysis
- ✓ Assessing risks and impacts of HR issues

Module 2: Applying Business Analysis Tools in HR Context

- ✓ Requirements analysis for HR initiatives
- ✓ Evaluating HR solutions and alternatives
- ✓ Supporting evidence-based HR recommendations

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To visit Course](#)



IIBA Endorsed Certified HR Analyst

Course Outline

✓ Day 04

Communicating HR Insights and Supporting Strategy

Module 1: Communicating HR Analytics to Stakeholders

- ✓ Translating HR data into clear and actionable insights
- ✓ Using data storytelling for HR reporting
- ✓ Presenting HR analytics to non-technical audiences

Module 2: Supporting Strategic HR and Organizational Decisions

- ✓ Aligning HR analytics with HR and business strategy
- ✓ Supporting workforce planning and talent decisions
- ✓ Using HR insights to influence executive decision-making and strategic priorities

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To visit Course](#)



IIBA Endorsed Certified HR Analyst

Course Outline

✓ Day 05

Applying HR Analytics for Organizational Impact

Module 1: Applying HR Analytics to Organizational Challenges

- ✓ Using analytics to improve productivity and performance
- ✓ Supporting retention, engagement, and talent management
- ✓ Prioritizing HR initiatives based on data-driven impact

Module 2: Measuring Impact and Sustaining HR Analytics Practices

- ✓ Measuring effectiveness of HR initiatives using analytics
- ✓ Defining impact metrics and success indicators
- ✓ Embedding analytics into ongoing HR decision-making processes

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)



IIBA Endorsed Certified HR Analyst

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 18, 2026	May 22, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
April 13, 2026	April 17, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
Oct. 5, 2026	Oct. 9, 2026	5 days	4250.00 \$	UAE , Dubai

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

info@boostuae.com info@boostorg.com

Generated by BoostLab •