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Course Name

CMI Recognized Results Based Management (RBM)

Sector Name

Internationally Certified Training Programs

Document Type

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CMI Recognized Results Based Management (RBM)

Course Introduction

Results Based Management (RBM) is a structured management approach focused on improving performance, accountability, and impact by linking planning, implementation, monitoring, and evaluation to measurable results. It is widely applied in government entities, public sector organizations, development programs, and performance-driven institutions to ensure that resources are used effectively and outcomes are achieved sustainably.

To support professionals working in performance-driven environments, **BOOST Consulting & Training** has developed the CMI Recognized Results Based Management (RBM) program. This course equips participants with practical tools and methodologies to plan, manage, monitor, and report results in a structured and evidence-based way.

The program focuses on RBM concepts, logic models, results frameworks, indicator development, baselines and targets, performance measurement systems, reporting dashboards, risk management, and continuous improvement. Participants will gain the capability to develop results frameworks, build performance indicators, implement monitoring systems, and strengthen

evidence-based decision-making through RBM best practices aligned with professional management standards.

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CMI Recognized Results Based Management (RBM)

Target Audience

- ✓ Managers and team leaders in public and private sector organizations
- ✓ Strategy and performance management professionals
- ✓ Monitoring and evaluation (M&E) officers
- ✓ Program and project managers
- ✓ Policy and planning professionals
- ✓ Governance and accountability professionals
- ✓ Development and donor-funded program staff

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Learning Objectives

- ✓ Understand the principles, terminology, and benefits of Results Based Management (RBM)
- ✓ Develop RBM frameworks including results chains, logic models, and theory of change concepts
- ✓ Define outputs, outcomes, and impacts and align them with strategic objectives
- ✓ Develop performance indicators and create indicator reference sheets with formulas and data sources
- ✓ Set baselines, targets, and measurement frequency aligned with planning cycles
- ✓ Design monitoring and evaluation (M&E) systems and reporting mechanisms for results tracking
- ✓ Apply risk management concepts within RBM frameworks and implementation plans
- ✓ Develop RBM dashboards and reports for stakeholders and decision-makers
- ✓ Strengthen accountability and continuous improvement through performance reviews and learning loops

CMI Recognized Results Based Management (RBM)

Course Outline

✓ DAY 01

RBM Foundations, Concepts, and Results Frameworks

- ✓ Introduction to Results Based Management
- ✓ Key RBM terminology and principles
- ✓ Linking strategy, plans, and measurable results
- ✓ Results hierarchy: inputs, activities, outputs, outcomes, and impacts
- ✓ Developing results frameworks and results chains
- ✓ Integrating RBM with organizational planning

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Course Outline

✓ Day 02

Results Chain, Logic Model, and Theory of Change Development

- ✓ Understanding the logic model approach
- ✓ Inputs, activities, outputs, outcomes, and impact relationships
- ✓ Introduction to theory of change concepts
- ✓ Identifying assumptions and external factors
- ✓ Mapping cause-and-effect relationships
- ✓ Practical exercises in building logic models

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Course Outline

✓ Day 03

Indicators Design, Baselines, Targets, and Data Collection Planning

- ✓ Principles of good performance indicators
- ✓ Types of indicators: output, outcome, and impact indicators
- ✓ Developing indicator reference sheets
- ✓ Establishing baselines and setting realistic targets
- ✓ Identifying data sources and collection methods
- ✓ Ensuring data quality and reliability

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Course Outline

✓ Day 04

Monitoring Systems, Reporting Dashboards, and Performance Reviews

- ✓ Designing monitoring and performance measurement systems
- ✓ Data collection, analysis, and validation processes
- ✓ Building performance dashboards and scorecards
- ✓ Reporting results to stakeholders and leadership
- ✓ Conducting performance review meetings
- ✓ Using results information for decision-making

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Course Outline

✓ Day 05

Evaluation Concepts, RBM Governance, Risk Management, and Practical Workshop

- ✓ Introduction to evaluation types and purposes
- ✓ Linking monitoring and evaluation within RBM
- ✓ Governance structures for RBM implementation
- ✓ Integrating risk management into RBM frameworks
- ✓ Learning loops and continuous improvement
- ✓ Practical workshop: developing an RBM framework and indicator set

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 7, 2027	June 11, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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