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Course Name

Agile Strategy and Organizational Transformation for Future-Ready Organizations

Sector Name

Management And Leadership

Document Type

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Agile Strategy and Organizational Transformation for Future-Ready Organizations

Course Introduction

In today's rapidly evolving business landscape, organizations must move beyond traditional strategic planning and adopt agile, adaptive approaches to remain competitive and sustainable. This program equips participants with the knowledge and tools to design flexible strategies, build agile organizational structures, and drive continuous transformation.

The course integrates strategic thinking, agile methodologies, and organizational development practices to help leaders respond effectively to uncertainty, enhance performance, and create long-term value. Participants will explore how to align strategy with execution, foster innovation, and embed agility into the organizational culture.

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Agile Strategy and Organizational Transformation for Future-Ready Organizations

Target Audience

- ✓ Senior Managers & Directors
- ✓ Strategy & Planning Professionals
- ✓ Organizational Development Specialists
- ✓ Transformation & Change Leaders
- ✓ HR Business Partners
- ✓ Project & Program Managers
- ✓ High-Potential Leaders

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Learning Objectives

- ✓ Understand the principles of strategic agility and adaptive leadership
- ✓ Design and implement flexible business strategies
- ✓ Apply agile frameworks in strategic and organizational contexts
- ✓ Enhance organizational structures and processes for agility
- ✓ Drive organizational change and transformation initiatives
- ✓ Build a culture of innovation and continuous improvement
- ✓ Align strategy, people, and performance for sustainable growth
- ✓ Measure and monitor organizational effectiveness and strategic impact

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Course Outline

✓ DAY 01

Strategic Thinking in an Agile World

- ✓ Evolution from Traditional Strategy to Agile Strategy
- ✓ Understanding Volatility, Uncertainty, Complexity, Ambiguity (VUCA)
- ✓ Strategic Agility: Concepts and Business Value
- ✓ Scenario Planning & Dynamic Strategy Formulation
- ✓ Aligning Vision, Mission, and Strategic Priorities
- ✓ Case Study: Agile Strategy in Leading Organizations

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Course Outline

✓ Day 02

Agile Frameworks for Business Strategy

- ✓ Introduction to Agile Principles (Scrum, Kanban, Lean Thinking)
- ✓ Applying Agile Beyond IT: Business & Strategy Use Cases
- ✓ Strategy Execution Using Agile Approaches
- ✓ Prioritization Techniques & Strategic Backlogs
- ✓ OKRs vs KPIs in Agile Organizations
- ✓ Workshop: Designing an Agile Strategy Framework

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Course Outline

✓ Day 03

Organizational Development for Agility

- ✓ Organizational Structures: Traditional vs Agile Models
- ✓ Designing Adaptive Organizational Structures
- ✓ Role of Leadership in Agile Transformation
- ✓ Talent Management & Agile Workforce Planning
- ✓ Enhancing Collaboration and Cross-Functional Teams
- ✓ Workshop: Redesigning Organizational Models

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Course Outline

✓ Day 04

Leading Change & Transformation

- ✓ Change Management in Agile Environments
- ✓ Overcoming Resistance to Change
- ✓ Building a Culture of Innovation & Continuous Learning
- ✓ Digital Transformation and Organizational Agility
- ✓ Communication Strategies for Transformation
- ✓ Case Study & Group Exercise

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Course Outline

✓ Day 05

Sustaining Growth & Performance Excellence

- ✓ Linking Strategy to Performance Management
- ✓ Measuring Organizational Effectiveness
- ✓ Continuous Improvement & Feedback Loops
- ✓ Governance Models in Agile Organizations
- ✓ Building Long-Term Sustainability Strategies
- ✓ Final Exercise: Developing an Action Plan for Participants' Organizations

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Agile Strategy and Organizational Transformation for Future-Ready Organizations

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
July 19, 2027	July 23, 2027	5 days	4950.00 \$	Italy , Milan

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