



Consulting and Training | Reach New Heights

Course Name

ACMP Training Program

Sector Name

Information Technology

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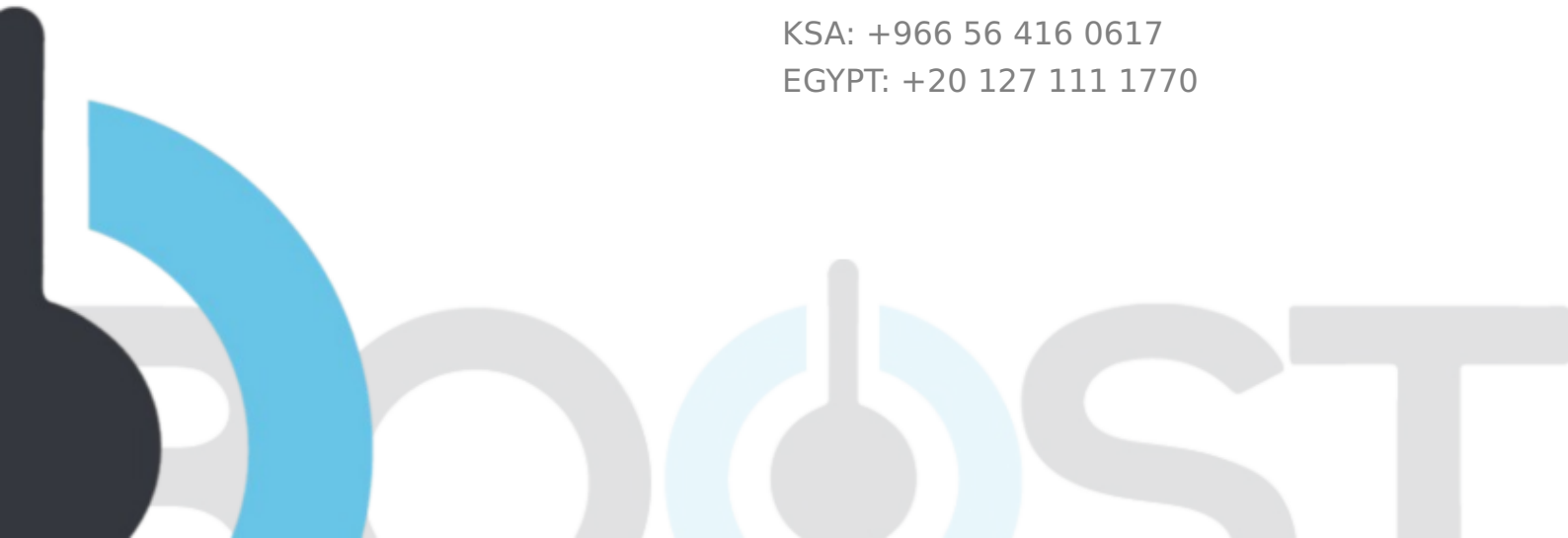
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ACMP Training Program

Course Introduction

The ACMP Certified Change Management Professional (CCMP) program is designed to equip professionals with the knowledge, tools, and practical techniques required to effectively manage organizational change initiatives.

The course is aligned with the ACMP Standard for Change Management and focuses on preparing participants for the CCMP certification exam while enhancing their ability to lead and support successful change initiatives within organizations.

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Target Audience

- ✓ Change Management Professionals
- ✓ Project Managers
- ✓ PMO Managers
- ✓ HR Professionals
- ✓ Organizational Development Specialists
- ✓ Transformation Managers
- ✓ Business Analysts
- ✓ Team Leaders & Department Managers
- ✓ Consultants involved in organizational change initiatives
- ✓ Professionals preparing for the CCMP certification

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Learning Objectives

- ✓ Understand the principles and framework of Change Management
- ✓ Apply the ACMP Standard for Change Management
- ✓ Assess organizational readiness for change
- ✓ Develop change management strategies and plans
- ✓ Manage stakeholder engagement and communication
- ✓ Identify and address resistance to change
- ✓ Measure change adoption and sustainment
- ✓ Support organizational transformation initiatives
- ✓ Prepare for the CCMP certification exam

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Course Outline

✓ DAY 01

Module 1: Introduction to Change Management

- ✓ Fundamentals of Change Management
- ✓ Organizational Change Concepts
- ✓ ACMP Change Management Standard
- ✓ Role of Change Managers

Module 2: Change Management Principles

- ✓ Change lifecycle
- ✓ Types of organizational change
- ✓ Change governance
- ✓ Organizational culture and change

Module 3: Change Strategy & Planning

- ✓ Assessing change impact
- ✓ Stakeholder analysis
- ✓ Readiness assessment
- ✓ Developing change strategies
- ✓ Change management planning

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Course Outline

✓ Day 02

Module 4: Stakeholder Engagement & Communication

- ✓ Communication planning
- ✓ Stakeholder engagement techniques
- ✓ Leadership alignment
- ✓ Building sponsorship

Module 5: Managing Resistance

- ✓ Understanding resistance
- ✓ Resistance management techniques
- ✓ Coaching and support strategies
- ✓ Employee engagement

Module 6: Change Implementation

- ✓ Executing change initiatives
- ✓ Monitoring progress
- ✓ Managing risks and issues
- ✓ Reinforcement strategies



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Course Outline

✓ Day 03

Module 7: Sustaining Change & Measuring Success

- ✓ Change adoption metrics
- ✓ Performance measurement
- ✓ Continuous improvement
- ✓ Lessons learned and sustainability

Module 8: CCMP Exam Preparation

- ✓ Exam structure and domains
- ✓ Practice questions
- ✓ Study tips and preparation techniques

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
May 10, 2027	May 12, 2027	3 days	1550.00 \$	Virtual , Online

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