



Consulting and Training | Reach New Heights

Course Name

Organization Change Management ACMP-CCMP

Sector Name

Management And Leadership

Document Type

Generated by Boostlab

[Click Here To Visit Course](#)

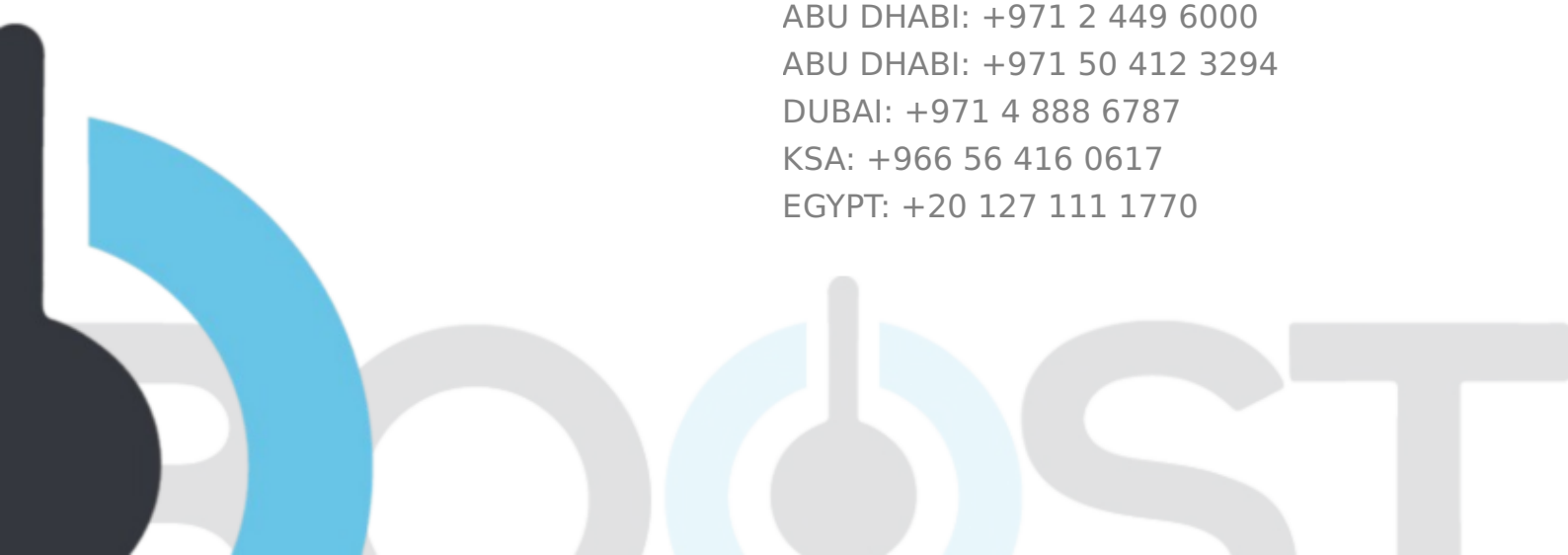
ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770



Organization Change Management ACMP-CCMP

Course Introduction

Organizations today operate in an environment characterized by continuous transformation, digital disruption, evolving customer expectations, and changing workforce dynamics.

This training program is designed around internationally recognized ACMP (Association of Change Management Professionals) and CCMP (Certified Change Management Professional) principles, equipping participants with practical tools to lead organizational change, engage stakeholders, manage resistance, and sustain change outcomes.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Organization Change Management ACMP-CCMP

Target Audience

- ✓ Department Managers
- ✓ Project Managers
- ✓ HR Professionals
- ✓ Change Management Professionals
- ✓ Business Transformation Teams
- ✓ Organizational Development Specialists
- ✓ PMO Professionals
- ✓ Team Leaders
- ✓ Future Change Leaders

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Organization Change Management ACMP-CCMP

Learning Objectives

- Understand internationally recognized change management principles based on ACMP standards.
- Apply structured change management frameworks throughout the project lifecycle.
- Conduct organizational readiness and change impact assessments.
- Identify and analyze stakeholders and develop engagement strategies.
- Manage employee resistance using practical intervention techniques.
- Develop comprehensive communication and change engagement plans.
- Coach leaders and managers to become effective change sponsors.
- Monitor adoption, reinforcement, and sustainability of organizational change.
- Measure change success using appropriate performance indicators.
- Develop practical change management plans applicable to their own organizations.



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

BOOST

Organization Change Management ACMP-CCMP

Course Outline

✓ DAY 1

Foundations of Organizational Change Management

- ✓ Understanding organizational change in today's business environment
- ✓ ACMP Standard for Change Management overview
- ✓ CCMP competency framework
- ✓ Types of organizational change
- ✓ The relationship between project management and change management
- ✓ The people side of change
- ✓ Organizational culture and change readiness
- ✓ Characteristics of successful change initiatives
- ✓ Common causes of change failure

Change Strategy & Impact Assessment

- ✓ Defining change objectives
- ✓ Organizational readiness assessment
- ✓ Change impact analysis
- ✓ Stakeholder identification and prioritization
- ✓ Risk assessment for organizational change
- ✓ Developing the change strategy
- ✓ Governance and sponsorship structure
- ✓ Success criteria and KPIs

✓ Building the change roadmap

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)



Organization Change Management ACMP-CCMP

Course Outline

✓ DAY 2

Stakeholder Engagement & Communication

- ✓ Stakeholder analysis techniques
- ✓ Building stakeholder engagement plans
- ✓ Executive sponsorship best practices
- ✓ Communication planning for change initiatives
- ✓ Employee engagement throughout change
- ✓ Managing expectations
- ✓ Influencing without authority
- ✓ Building trust during transformation
- ✓ Communication channels and messaging

Managing Resistance & Building Commitment

- ✓ Understanding resistance to change
- ✓ Root causes of resistance
- ✓ Emotional responses to change
- ✓ Resistance diagnosis techniques
- ✓ Coaching managers through change
- ✓ Conflict resolution during transformation
- ✓ Building commitment and ownership
- ✓ Reinforcement strategies

✓ Maintaining employee engagement

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To visit Course](#)



Organization Change Management ACMP-CCMP

Course Outline

✓ DAY 3

Implementing and Sustaining Change

- ✓ Executing the change management plan
- ✓ Monitoring adoption
- ✓ Reinforcement mechanisms
- ✓ Organizational capability building
- ✓ Training strategy during change
- ✓ Continuous feedback loops
- ✓ Measuring behavioral adoption
- ✓ Sustaining long-term change

Capstone Change Management Workshop

- ✓ Developing an end-to-end change management plan
- ✓ Integrating ACMP methodology
- ✓ Leadership alignment
- ✓ Stakeholder engagement strategy
- ✓ Communication roadmap
- ✓ Resistance response planning
- ✓ Risk mitigation planning
- ✓ Success measurement
- ✓ Final implementation presentation

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

ROOST

Organization Change Management ACMP-CCMP

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
July 19, 2027	July 21, 2027	3 days	1550.00 \$	Virtual , Online

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

info@boostuae.com info@boostorg.com

Generated by BoostLab •

