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Course Name

Leadership Systems Architecture

Sector Name

Management And Leadership

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Leadership Systems Architecture

Course Introduction

Today's leaders operate in environments where decisions rarely affect a single department, process, or stakeholder. Every action creates interconnected consequences across the organization.

Developed by **BOOST Consulting & Training, Leadership Systems Architecture: Mastering Systems Thinking for Strategic Leaders** equips leaders with the ability to view organizations as integrated systems rather than isolated functions. Participants will learn how to recognize patterns, understand organizational interdependencies, anticipate unintended consequences, and make strategic decisions that improve long-term organizational performance.

The program introduces practical tools that enable leaders to move beyond reactive management toward holistic leadership and sustainable business success.

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Target Audience

- ✓ Senior Managers and Department Heads
- ✓ Team Leaders and Supervisors
- ✓ Strategy and Transformation Professionals
- ✓ Project and Program Managers

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Learning Objectives

- ✓ Apply systems thinking principles to organizational leadership.
- ✓ Recognize relationships and dependencies across business functions.
- ✓ Identify root causes behind recurring organizational challenges.
- ✓ Improve strategic decision-making using systemic analysis.
- ✓ Anticipate risks and unintended business consequences.
- ✓ Design integrated solutions that support organizational performance.
- ✓ Develop a systems-based action plan for leadership effectiveness.

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Course Outline

✓ DAY 01

Seeing Organizations as Living Systems

Understanding Organizational Systems

- ✓ Exploring the principles of systems thinking in leadership.
- ✓ Identifying organizational interconnections and dependencies.
- ✓ Distinguishing systemic challenges from isolated problems.

Mapping Organizational Dynamics

- ✓ Visualizing relationships between people, processes, and outcomes.
- ✓ Recognizing patterns that influence organizational performance.
- ✓ Understanding feedback loops within business operations.

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Course Outline

✓ DAY 02

Diagnosing Organizational Complexity

Identifying Systemic Challenges

- ✓ Detecting recurring organizational issues.
- ✓ Analyzing the interaction between operational functions.
- ✓ Understanding the impact of delayed decisions.

Root Cause System Analysis

- ✓ Moving beyond symptoms to identify underlying causes.
- ✓ Evaluating multiple contributing business factors.
- ✓ Designing evidence-based improvement opportunities.

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Course Outline

✓ DAY 03

Strategic Decision-Making Through Systems Thinking

Making Integrated Business Decisions

- ✓ Evaluating the wider organizational impact of decisions.
- ✓ Balancing short-term priorities with long-term objectives.
- ✓ Managing competing organizational interests.

Leading Cross-Functional Collaboration

- ✓ Strengthening collaboration across business units.
- ✓ Aligning shared objectives among stakeholders.
- ✓ Eliminating organizational silos through systems thinking.

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Course Outline

✓ DAY 04

Designing Sustainable Organizational Solutions

Building Adaptive Organizational Systems

- ✓ Creating flexible processes that support business growth.
- ✓ Integrating innovation into organizational systems.
- ✓ Strengthening organizational resilience.

Managing Organizational Change Systemically

- ✓ Understanding change across interconnected functions.
- ✓ Coordinating transformation initiatives effectively.
- ✓ Monitoring organizational adaptation over time.

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Course Outline

✓ DAY 05

Creating Long-Term Organizational Value

Measuring System Performance

- ✓ Evaluating organizational effectiveness using systemic indicators.
- ✓ Monitoring performance relationships across functions.
- ✓ Identifying opportunities for continuous optimization.

Building a Leadership Systems Roadmap

- ✓ Prioritizing strategic organizational improvements.
- ✓ Developing a practical systems leadership action plan.
- ✓ Sustaining continuous organizational learning and adaptability.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Dec. 7, 2026	Dec. 11, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
March 21, 2027	March 25, 2027	5 days	4250.00 \$	KSA , Jeddah
June 14, 2027	June 18, 2027	5 days	4250.00 \$	UAE , Dubai
Aug. 2, 2027	Aug. 6, 2027	5 days	5950.00 \$	switzerland , Geneva

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