

Course Name

The Autonomous Team Blueprint: Building High- Performing Self- Managing Teams

Sector Name

Management And Leadership

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The Autonomous Team Blueprint: Building High-Performing Self-Managing Teams

Course Introduction

Organizations are increasingly moving beyond traditional management structures toward agile, empowered, and self-managing teams that can make informed decisions, solve problems proactively, and deliver sustainable results.

Developed by **BOOST Consulting & Training**, **The Autonomous Team Blueprint** equips leaders with the practical frameworks needed to build teams that operate with accountability, ownership, collaboration, and continuous improvement.

Rather than focusing on supervision and control, this program explores how leaders can create an environment where teams become self-directed, highly engaged, and capable of maintaining exceptional performance with minimal operational oversight.

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Target Audience

- ✓ Managers and Department Heads
- ✓ Team Leaders and Supervisors
- ✓ Project Managers
- ✓ Organizational Development Professionals

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Learning Objectives

- ✓ Understand the principles of self-managing team environments.
- ✓ Build team ownership, accountability, and shared responsibility.
- ✓ Empower employees to make effective operational decisions.
- ✓ Develop collaborative decision-making and problem-solving capabilities.
- ✓ Strengthen team resilience and adaptability.
- ✓ Create sustainable performance systems that encourage continuous improvement.
- ✓ Design practical action plans for developing autonomous teams.

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Course Outline

✓ DAY 01

Designing the Foundation of Autonomous Teams

Understanding Team Autonomy

- ✓ Exploring the characteristics of self-managed teams.
- ✓ Identifying the leader's evolving role in autonomous environments.
- ✓ Assessing organizational readiness for team empowerment.

Building the Right Team Environment

- ✓ Establishing purpose, clarity, and shared expectations.
- ✓ Creating psychological safety for collaboration.
- ✓ Defining decision boundaries and team responsibilities.

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Course Outline

✓ DAY 02

Empowerment Through Ownership

Developing Accountability Systems

- ✓ Creating ownership at individual and team levels.
- ✓ Aligning responsibilities with business objectives.
- ✓ Building transparent performance expectations.

Decision-Making Without Dependency

- ✓ Enabling structured team decision-making.
- ✓ Strengthening confidence in operational judgment.
- ✓ Managing calculated risk within empowered teams.

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Course Outline

✓ DAY 03

Collaborative Performance Excellence

Creating High-Value Collaboration

- ✓ Improving cross-functional cooperation.
- ✓ Leveraging complementary strengths within teams.
- ✓ Building collective problem-solving capabilities.

Self-Management in Daily Operations

- ✓ Organizing work through shared priorities.
- ✓ Managing workload and resources collaboratively.
- ✓ Maintaining operational discipline without constant supervision.

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Course Outline

✓ DAY 04

Continuous Learning and Team Adaptability

Developing Learning-Oriented Teams

- ✓ Encouraging knowledge sharing and peer learning.
- ✓ Transforming mistakes into learning opportunities.
- ✓ Building continuous improvement habits.

Strengthening Team Resilience

- ✓ Responding effectively to changing business conditions.
- ✓ Maintaining engagement during uncertainty.
- ✓ Supporting adaptability through shared leadership.

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Course Outline

✓ DAY 05

Sustaining Autonomous Team Performance

Measuring Team Maturity

- ✓ Evaluating autonomy and team effectiveness.
- ✓ Monitoring collaboration and business outcomes.
- ✓ Identifying opportunities for continuous development.

Building the Autonomous Team Roadmap

- ✓ Defining long-term team development priorities.
- ✓ Creating practical implementation milestones.
- ✓ Developing an organizational action plan for sustainable team autonomy.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Nov. 30, 2026	Dec. 4, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
Feb. 1, 2027	Feb. 5, 2027	5 days	5950.00 \$	USA , Los Angeles
June 6, 2027	June 10, 2027	5 days	4250.00 \$	KSA , Riyadh
July 19, 2027	July 23, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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