



Consulting and Training | Reach New Heights

Course Name

Next-Generation Contractor Safety

Sector Name

Health, Safety and Environment

Document Type

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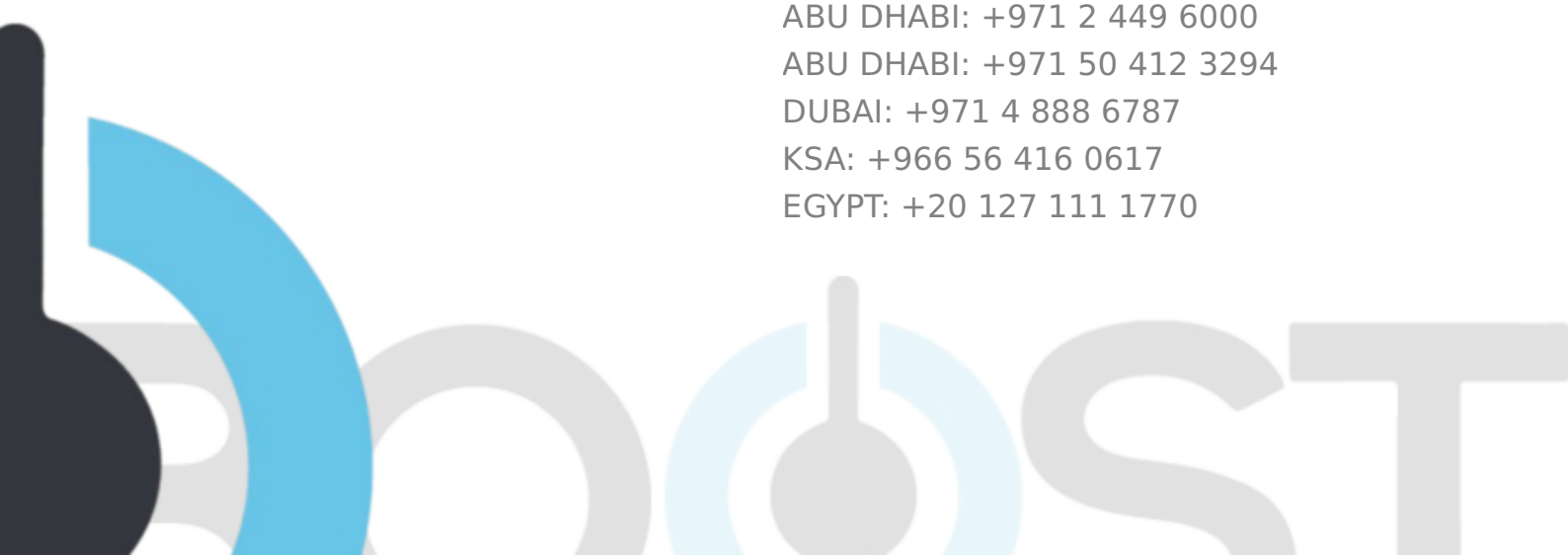
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Next-Generation Contractor Safety

Course Introduction

Contractor work is becoming more complex as organizations rely on multiple specialist providers, subcontractors, temporary teams, and outsourced services operating simultaneously across changing worksites. Different employers, procedures, competencies, work priorities, and risk perceptions may overlap within the same operation, creating safety gaps that are difficult to control through traditional contractor induction and compliance checks alone.

Boost Consulting & Training has designed this course to develop a more integrated and dynamic approach to contractor safety management. Participants learn how to evaluate contractor safety capability before work begins, establish clear control interfaces, coordinate simultaneous activities, manage subcontractor chains, strengthen permit and communication practices, and maintain effective oversight as work conditions change. The program shifts the focus from checking contractor compliance to actively managing the risks created at the boundaries between organizations.

The main concept of this course is to create a connected contractor safety system in which responsibilities, risks, controls, and changing work conditions remain visible and coordinated throughout the entire contracting lifecycle.

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Target Audience

- ✓ HSE and occupational safety professionals
- ✓ Contract and contractor management professionals
- ✓ Operations and project managers
- ✓ Engineering and maintenance professionals

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Learning Objectives

- ✓ Identify safety vulnerabilities that arise when contractors and multiple organizations share the same workplace.
- ✓ Evaluate contractor HSE capability and readiness before mobilization and work commencement.
- ✓ Establish clear safety responsibilities and interfaces between clients, contractors, and subcontractors.
- ✓ Coordinate risks arising from simultaneous operations and changing work conditions.
- ✓ Strengthen permit-to-work, communication, handover, and control-verification practices.
- ✓ Monitor contractor safety using risk-based indicators rather than relying solely on compliance statistics.
- ✓ Manage safety performance, deviations, changes, and emerging risks throughout contract execution.
- ✓ Develop an integrated contractor safety approach covering selection through completion and closeout.

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Course Outline

✓ Day 01

Contractor Safety Before Work Begins

Understanding the Modern Contractor Risk Environment

- ✓ Examining how outsourcing, subcontracting, specialist work, and multi-employer workplaces change the safety risk profile
- ✓ Identifying gaps created by different procedures, standards, competencies, supervision, and organizational expectations
- ✓ Mapping where safety responsibility can become unclear across client-contractor interfaces

Selecting Contractors for Safe Performance

- ✓ Evaluating HSE capability, experience, competency, resources, previous performance, and risk-management maturity
- ✓ Distinguishing meaningful evidence of safety capability from documentation prepared only for prequalification
- ✓ Conducting a Contractor Safety Readiness Assessment for a realistic contract

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Course Outline

✓ Day 02

Setting Up Safe Contractor Operations

From Mobilization to Work Readiness

- ✓ Translating contract safety requirements into site-specific responsibilities, controls, and expectations
- ✓ Verifying workforce competency, equipment readiness, supervision, access, inductions, and emergency arrangements
- ✓ Establishing clear conditions that must be satisfied before authorization to begin work

Managing Safety Interfaces

- ✓ Defining responsibilities between client teams, main contractors, subcontractors, and specialist providers
- ✓ Identifying interface risks where activities, work areas, equipment, or responsibilities overlap
- ✓ Developing a Contractor Safety Interface Map before simulated mobilization

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Course Outline

✓ Day 03

Controlling Dynamic and Simultaneous Work

Managing SIMOPS and Changing Conditions

- ✓ Identifying risks created when multiple contractors and activities operate within shared or adjacent work areas
- ✓ Assessing how one contractor's activities can change another team's exposure or invalidate existing controls
- ✓ Coordinating sequencing, access, isolation, communication, and work-area control during simultaneous operations

Strengthening Permit-to-Work Coordination

- ✓ Connecting permits with actual site conditions, task interfaces, isolations, and changing hazards
- ✓ Managing permit conflicts, extensions, suspensions, handovers, and changing scopes of work
- ✓ Running a Multi-Contractor Work Coordination Simulation involving competing activities and changing conditions

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Course Outline

✓ Day 04

Contractor Safety in Action

Risk-Based Field Oversight

- ✓ Focusing inspections and supervision on critical risks, controls, and high-consequence activities
- ✓ Verifying whether controls described in plans and permits are actually functioning at the worksite
- ✓ Using field conversations and observations to detect emerging risk without creating a purely policing relationship

Managing Deviations and Change

- ✓ Responding to unsafe conditions, repeated deviations, scope changes, personnel changes, and unexpected site conditions
- ✓ Determining when work requires correction, additional controls, escalation, suspension, or formal intervention
- ✓ Conducting a **Contractor Control Verification Challenge** using evolving site scenarios

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Course Outline

✓ Day 05

Building an Integrated Contractor Safety System

Measuring What Matters

- ✓ Moving beyond injury rates toward indicators of contractor readiness, control reliability, recurring deviations, and risk exposure
- ✓ Reviewing contractor performance across different work scopes and levels of operational risk
- ✓ Using lessons from incidents, near misses, field findings, and successful interventions to improve future contractor decisions

Contractor Safety Across the Lifecycle

- ✓ Connecting prequalification, selection, mobilization, execution, performance review, demobilization, and closeout
- ✓ Capturing contractor performance information for future sourcing and risk-management decisions
- ✓ Developing a **Next-Generation Contractor Safety Framework** for organizational implementation

Next-Generation Contractor Safety

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Dec. 28, 2026	Jan. 1, 2027	5 days	4250.00 \$	UAE , Dubai
April 25, 2027	April 29, 2027	5 days	4250.00 \$	Qatar , Doha
July 5, 2027	July 9, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
Nov. 1, 2027	Nov. 5, 2027	5 days	5950.00 \$	USA , Texas

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