



Consulting and Training | Reach New Heights

Course Name

Trainer Performance Analytics & Root Cause Analysis

Sector Name

HR Strategy and Training

Document Type

Generated by Boostlab

[Click Here To Visit Course](#)

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

Trainer Performance Analytics & Root Cause Analysis

Course Introduction

Trainer Performance Analytics & Root Cause Analysis equips learning and development professionals with the analytical skills needed to evaluate trainer effectiveness, interpret training performance data, and identify the underlying causes of performance gaps. The course focuses on moving beyond basic participant feedback toward evidence-based evaluation that supports continuous improvement in training quality and learning outcomes.

Participants will explore how to establish meaningful trainer performance indicators, collect relevant data, and assess training delivery using quantitative and qualitative methods. Key areas include participant engagement, knowledge acquisition, learning transfer, assessment results, learner satisfaction, and alignment between training objectives and organizational needs.

The program introduces practical techniques for analyzing performance trends, comparing results across training sessions, and identifying recurring issues that may affect learning effectiveness. Participants will learn how to distinguish symptoms from root causes and apply structured analysis methods to investigate challenges such as low learner engagement, inconsistent delivery, weak assessment results, and limited application of learning in the workplace.

The course also examines how to use performance dashboards, evaluation reports, feedback analysis, and other data visualization

tools to communicate findings clearly. Participants will learn how to translate analytical insights into actionable recommendations, targeted trainer development plans, and measurable improvement initiatives.

Through practical exercises, case studies, and realistic training scenarios, participants will develop the ability to evaluate trainer performance fairly, identify improvement opportunities, and monitor the impact of corrective actions. The program emphasizes data quality, objective assessment, constructive feedback, and continuous performance improvement.

By the end of the course, participants will be better prepared to strengthen trainer accountability, improve learning delivery, support professional development, and demonstrate the contribution of training activities to organizational performance

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Trainer Performance Analytics & Root Cause Analysis

Target Audience

This course is designed for professionals responsible for trainer evaluation, learning quality, performance improvement, and training effectiveness, including:

- ✓ Learning and Development (L&D) Managers
- ✓ Training Managers and Training Coordinators
- ✓ Trainer Performance and Quality Assurance Specialists
- ✓ Corporate Trainers and Facilitators
- ✓ Instructional Designers and Learning Experience Designers
- ✓ Training Evaluation and Assessment Specialists
- ✓ HR Development and Talent Development Professionals
- ✓ Learning Analytics and Reporting Specialists
- ✓ Organizational Development Professionals
- ✓ Training Quality and Compliance Officers
- ✓ Performance Improvement Specialists
- ✓ Training Consultants and Learning Solutions Providers
- ✓ Professionals responsible for trainer development and training standard

Trainer Performance Analytics & Root Cause Analysis

Learning Objectives

By the end of this training program, participants will be able to:

- ✓ Explain the principles of trainer performance analytics and root cause analysis.
- ✓ Identify relevant KPIs for evaluating trainer effectiveness and training quality.
- ✓ Collect and interpret trainer performance data from multiple sources.
- ✓ Analyze learner feedback, assessment results, attendance, and engagement metrics.
- ✓ Evaluate training delivery against learning objectives and performance standards.
- ✓ Identify performance trends, recurring issues, and gaps in training effectiveness.
- ✓ Distinguish immediate performance symptoms from underlying root causes.
- ✓ Apply structured root cause analysis techniques to trainer performance challenges.
- ✓ Use data analysis and visualization methods to communicate performance findings.
- ✓ Develop performance dashboards and reports for training evaluation.

- ✓ Identify factors affecting learner engagement, knowledge retention, and learning transfer.
- ✓ Formulate evidence-based recommendations for trainer development.
- ✓ Design corrective actions and continuous improvement plans.
- ✓ Monitor improvement initiatives using measurable performance indicators.
- ✓ Present analytical findings to learning and development managers and stakeholders

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)



Trainer Performance Analytics & Root Cause Analysis

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Nov. 22, 2026	Nov. 26, 2026	5 days	2150.00 \$	Virtual , Online

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

info@boostuae.com info@boostorg.com

Generated by BoostLab •

