



Consulting and Training | Reach New Heights

Course Name

Leading Change for Organisational Transformation

Sector Name

Management And Leadership

Document Type

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Leading Change for Organisational Transformation

Course Introduction

In today's competitive corporate landscape, businesses must continuously adapt and innovate to stay ahead. Our corporate training program on Leading Change for Organisational Transformation is designed specifically for organisations, management teams, and corporate leaders who want to drive strategic change effectively. This B2B course empowers companies to enhance leadership capabilities, employee engagement, and overall organisational performance.

Participants will learn how to implement structured change management strategies, overcome resistance to change, and foster a resilient organisational culture. The program integrates proven frameworks such as Kotter's 8-Step Change Model and the ADKAR model, equipping leaders with practical tools to guide teams through successful transformation initiatives.

Through interactive modules and case studies, managers and executives will strengthen leadership skills, decision-making, and collaborative problem-solving, ensuring sustainable change across all departments. Whether your organisation is navigating digital transformation, business restructuring, or cultural change, this B2B training course provides actionable insights to deliver measurable results, drive innovation, and improve corporate performance

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Target Audience

Senior leaders, change agents, and transformation managers who are responsible for guiding organizations through significant change initiatives and want to develop strategies for leading change effectively while ensuring long-term success.

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Leading Change for Organisational Transformation

Learning Objectives

- ✓ Develop leadership strategies that are mindful of the complexity and challenges of change and mobilize energy for transformation.
- ✓ Propose successful change initiatives by adopting a balanced and reflective change mindset
- ✓ Create change cycles and apply tools and techniques for orienting, performing, and evaluating change.

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Course Outline

✓ **01 Day One**

The Change Problem:

- ✓ Problems on the Surface.
- ✓ Getting Deeper.
- ✓ Solutions that fail us.
- ✓ Solutions that don't.
- ✓ Images of change.
- ✓ Re-imagining change.
- ✓ Re-inventing your organization.
- ✓ Creating a change Cycle tips and tricks.

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Course Outline

✓ 02 Day Two

The State of Transformation

Holistic

- ✓ Transformation leadership
- ✓ Competitive strategy
- ✓ Business models
- ✓ Customer expectations
- ✓ Transformation execution
- ✓ Transformation management capabilities

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Course Outline

✓ 03 Day Three

Response

- ✓ Strategic response
- ✓ Competitive intelligence
- ✓ Offensive and defensive responses
- ✓ Digital business response
- ✓ Digital business models
- ✓ Platform perspective
- ✓ Responding at speed

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Course Outline

✓ 04 Day Four

Innovation

- ✓ Customer centricity
- ✓ Products and services
- ✓ Operations and workforce
- ✓ Platforms
- ✓ App Clouds
- ✓ SMAC stack
- ✓ Internet of Everything
- ✓ Emerging technologies

Value

- ✓ Internal and external value
- ✓ Customer value overview
- ✓ Price value
- ✓ Platform value
- ✓ Operational value
- ✓ Workforce value
- ✓ Marketing value
- ✓ Stakeholder Value
- ✓ Value management

- ✓ Intangible value
- ✓ Offering value

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Course Outline

✓ 05 Day Five

Enterprise

- ✓ Transformation leaders
- ✓ Leadership PQ
- ✓ Transformation governance
- ✓ Mindsets, culture, and behavior
- ✓ Transformation enablers
- ✓ Transformation management
- ✓ Portfolio management
- ✓ Project management
- ✓ Agile advantage
- ✓ Business process management
- ✓ Technology management

Roadmap

- ✓ Align leadership mindsets
- ✓ Analyze the market
- ✓ Activate transformation readiness
- ✓ Define portfolio, process & governance
- ✓ Plan, execute & manage transformation

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Aug. 16, 2027	Aug. 20, 2027	5 days	4250.00 \$	UAE , Abu Dhabi
March 15, 2027	March 19, 2027	5 days	4950.00 \$	Netherlands , Amsterdam
Nov. 23, 2026	Nov. 27, 2026	5 days	4250.00 \$	UAE , Dubai
May 9, 2027	May 13, 2027	5 days	4250.00 \$	KSA , Riyadh

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