



Consulting and Training | Reach New Heights

**Course Name**

# Mastering People Leadership: Building High-Performing Teams

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**Sector Name**

Management And Leadership

**Document Type**

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## Mastering People Leadership: Building High-Performing Teams

### Course Introduction

#### People Leadership

Great leaders inspire, develop, and empower their teams to achieve outstanding results. This course equips managers with essential people leadership skills to drive engagement, enhance collaboration, and build a high-performance culture. Participants will learn to effectively communicate, handle conflicts, and create a positive work environment that fosters both individual and team success.

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## Mastering People Leadership: Building High-Performing Teams

### Target Audience

- ✓ Team Leaders & Supervisors
- ✓ First-Time & Mid-Level Managers
- ✓ HR Professionals & Talent Development Specialists
- ✓ Project Managers & Department Heads

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### Learning Objectives

- ✓ Identify the role of people leadership in team success.
- ✓ Develop emotional intelligence and leadership influence.
- ✓ Improve communication, coaching, and feedback skills.
- ✓ Motivate and engage employees for higher performance.
- ✓ Manage team dynamics, conflicts, and performance issues.
- ✓ Foster a culture of trust, accountability, and collaboration.

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## Mastering People Leadership: Building High-Performing Teams

### Course Outline

#### ✓ **01 Day One**

##### **Module 1: The Art of People Leadership**

- ✓ Leadership vs. management: Understanding the difference
- ✓ Leadership styles and their impact on team dynamics
- ✓ Building trust and credibility as a leader

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### Course Outline

#### ✓ 02 Day Two

##### **Module 2: Effective Communication & Feedback Strategies**

- ✓ Active listening and clarity in leadership communication
- ✓ Giving and receiving constructive feedback
- ✓ Holding impactful one-on-one meetings

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### Course Outline

#### ✓ 03 Day Three

##### **Module 3: Employee Motivation & Engagement**

- ✓ Understanding what drives employee motivation
- ✓ Creating an engaging and high-performance work environment
- ✓ Coaching techniques for continuous development

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### Course Outline

#### ✓ 04 Day Four

##### **Module 4: Conflict Resolution & Performance Management**

- ✓ Identifying and resolving workplace conflicts
- ✓ Managing underperformance and difficult conversations
- ✓ Strengthening teamwork and collaboration

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### Course Outline

#### ✓ 05 Day Five

##### **Module 5: Leading with Influence & Impact**

- ✓ Decision-making and problem-solving as a leader
- ✓ Leading by example and inspiring accountability
- ✓ Creating a culture of growth and innovation

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## Mastering People Leadership: Building High-Performing Teams

### Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 8, 2026	June 12, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
July 20, 2026	July 24, 2026	5 days	4950.00 \$	England , London
Oct. 12, 2026	Oct. 16, 2026	5 days	4250.00 \$	UAE , Dubai
March 29, 2027	April 2, 2027	5 days	4250.00 \$	UAE , Abu Dhabi

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