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Course Name

Leading Leaders

Sector Name

Management And Leadership

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Leading Leaders

Course Introduction

This training program is designed to help senior leaders refine their leadership skills and effectively lead those who are also in leadership positions.

This program is not just about managing people—it’s about fostering a culture where leadership is scalable, sustainable, and aligned with organizational goals.

Whether you’re managing senior teams, leading other leaders in multiple departments, or developing future leaders within your organization, this training will give you the tools and frameworks to build strong, empowered leadership teams. It will equip you with the knowledge to drive results, resolve conflicts, and create an environment of trust, growth, and high performance.

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Target Audience

Senior executives, directors, and high-level managers who are responsible for leading other leaders within their organizations focusing on developing leadership skills at multiple levels and fostering a culture of leadership excellence.

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Leading Leaders

Learning Objectives

- ✓ Distinguish between leading individual contributors and other leaders.
- ✓ Recognize the unique challenges and responsibilities involved in leading leaders.
- ✓ Formulate a clear, inspiring vision for the leadership team.
- ✓ Effectively communicate the vision and align it with organizational goals.
- ✓ Cascade the vision and strategy through multiple levels of leadership.
- ✓ Learn how to build and maintain trust in leadership teams.
- ✓ Empower other leaders through delegation, autonomy, and support.
- ✓ Overcome barriers to trust and collaboration.
- ✓ Distinguish between coaching and mentoring and when to apply each approach.
- ✓ Develop the skills necessary for coaching other leaders to improve their performance.
- ✓ Provide constructive feedback and create actionable development plans for leaders.
- ✓ Recognize common sources of conflict among leaders and resolve them effectively.
- ✓ Develop strategies for navigating difficult conversations and achieving productive outcomes.

- ✓ Foster a culture where healthy conflict is encouraged for growth and innovation.
- ✓ Strengthen emotional intelligence (EQ) to manage self and others.
- ✓ Use EQ to handle difficult situations, improve decision-making, and connect with other leaders.
- ✓ Recognize and mitigate the impact of emotions on leadership effectiveness.
- ✓ Learn how to influence leaders without relying on authority.
- ✓ Inspire commitment through shared values and purpose.
- ✓ Hold leaders accountable without resorting to micromanagement.
- ✓ Build frameworks for measuring performance and maintaining high standards.
- ✓ Assess the performance of other leaders and provide targeted feedback.
- ✓ Develop leadership-specific performance management strategies and tools.
- ✓ Design leadership development programs to grow and retain top talent.

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Leading Leaders

Course Outline

✓ 01 Day One

Introduction to Leading Leaders

- ✓ Key differences between leading individual contributors and leading other leaders.
- ✓ The responsibilities of leaders in leadership positions.
- ✓ Self-assessment: Understanding your leadership style and its impact on others.

Vision and Strategy for Leadership

- ✓ The role of vision in leadership.
- ✓ How to develop strategic goals and align them with the organization’s vision.
- ✓ Communicating and cascading vision to other leaders.
- ✓ Case studies of leaders who effectively communicated their vision.
- ✓ Group exercise: "Design a Leadership Strategy."

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Course Outline

✓ 02 Day Two

Building Trust and Empowerment

- ✓ Trust is the foundation for leading other leaders.
- ✓ Methods of empowering leaders through delegation, autonomy, and mentorship.
- ✓ Overcoming common barriers to trust.
- ✓ Role-playing activity: Empowering others to take the lead.

Coaching and Mentoring for Leaders

- ✓ The difference between coaching and mentoring.
- ✓ Essential coaching skills for leaders.
- ✓ Effective feedback and performance improvement.
- ✓ Coaching role-playing sessions (feedback and active listening).

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Leading Leaders

Course Outline

✓ 03 Day Three

Conflict Resolution and Difficult Conversations

- ✓ Types of conflict in leadership teams and how to address them.
- ✓ Steps to navigate difficult conversations.
- ✓ Creating a culture of healthy conflict.
- ✓ Practical application: Conflict resolution role-play.

Emotional Intelligence (EQ) for Leading Leaders

- ✓ The five components of emotional intelligence are Self-awareness, Self-regulation, Motivation, Empathy, and Social skills.
- ✓ How does EQ impact leadership effectiveness?
- ✓ Leveraging EQ in decision-making and conflict management.
- ✓ Practical application.

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Course Outline

✓ 04 Day Four

Influencing and Inspiring Leaders

- ✓ The art of influencing without authority.
- ✓ Inspiring others through values and purpose.
- ✓ Leading by example and demonstrating integrity.
- ✓ Case study analysis: Inspiring leaders who influenced others.

Delegation and Accountability

- ✓ The importance of delegation in a leadership context.
- ✓ How to delegate effectively while empowering others.
- ✓ Holding leaders accountable without micromanaging.
- ✓ Delegation planning: Delegate a project to other leaders.
- ✓ Accountability exercise: Setting up accountability systems for leaders.

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Course Outline

✓ 05 Day Five

Performance Management and Development

- ✓ Techniques for assessing the performance of other leaders.
- ✓ Leadership development programs and identifying potential future leaders.
- ✓ Creating development plans for leaders.
- ✓ Practical application: Create a leadership development plan for a leader in your organization.

Sustaining Leadership Growth and Scaling Leadership

- ✓ Creating a continuous learning culture for leaders.
- ✓ Scaling leadership across teams and organizations.
- ✓ Succession planning and preparing future leaders.
- ✓ Practical application: Succession planning workshop.

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Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 28, 2027	July 2, 2027	5 days	4250.00 $	UAE , Dubai
July 19, 2027	July 23, 2027	5 days	4950.00 $	Spain , Madrid
Dec. 7, 2026	Dec. 11, 2026	5 days	4250.00 $	UAE , Dubai
March 14, 2027	March 18, 2027	5 days	4250.00 $	KSA , Dammam

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