



Consulting and Training | Reach New Heights

Course Name

Developing Effective Team work

Sector Name

Management And Leadership

Document Type

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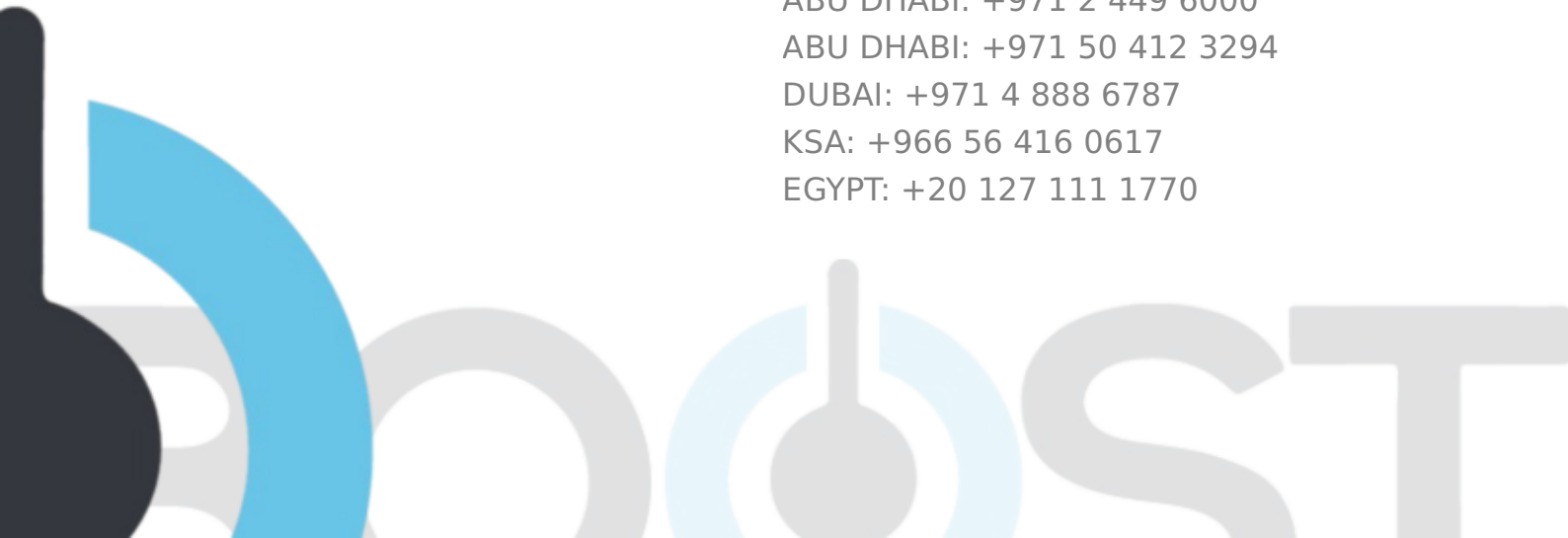
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Developing Effective Team work

Course Introduction

In today's fast-paced business environment, organisations depend on effective teamwork and strong collaboration to achieve strategic goals and maintain high levels of productivity. The Developing Effective Teamwork training program is designed to help organisations strengthen team dynamics, improve communication, and enhance collective performance across departments.

This corporate training course equips managers, supervisors, and team members with practical tools to build high-performing teams, foster trust, and encourage open communication in the workplace. Participants will explore key principles of team collaboration, conflict management, leadership communication, and problem-solving, enabling teams to work together more efficiently and achieve shared objectives.

The program also focuses on developing essential interpersonal skills, emotional intelligence, and collaborative decision-making, which are critical for maintaining a positive organisational culture. By strengthening teamwork capabilities, organisations can improve employee engagement, productivity, and innovation, while reducing workplace conflicts and communication barriers.

Through practical exercises and real-world workplace scenarios, this training helps companies create cohesive, motivated, and results-driven teams, ultimately contributing to stronger organisational performance and sustainable business success

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Target Audience

Team leaders, project managers, and department heads are responsible for guiding teams to achieve high performance, fostering collaboration, and improving team dynamics in order to achieve organizational goals.

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Learning Objectives

- ✓ Gain a comprehensive understanding of the importance of team building and how relationships affect teams.
- ✓ Identify the roles played by individuals within teams.
- ✓ Learn and apply tips to boost trust among team members.
- ✓ Adopt a collaborative approach to the achievement of tasks.
- ✓ Demonstrate ownership for the achievement of individual and team goals.
- ✓ Identify The Five Behaviours of a Cohesive Team.
- ✓ Develop more accountable Team players.
- ✓ Interpret how to become a Team Player “As a leader”.
- ✓ Build effective relationships with your team members.

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Course Outline

✓ 01 Day One

Teamwork: The Ultimate Power of Successful Organizations:

- ✓ Team Building: Definition and Importance
- ✓ Barriers to the introduction of the teamwork concept
- ✓ Benefits of teamwork
- ✓ Developing and understanding of how relationships affect teams

How to understand your team members?

- ✓ Identify your team roles.
- ✓ Identify your employees' behaviors, interests, and motivations.
- ✓ Identify team conflicts.
- ✓ Identifying personal blind spots in teamwork.

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Course Outline

✓ 02 Day Two

What makes a team work?

- ✓ Effective communication:
 - ✓ Components of effective interpersonal communication
 - ✓ Communication channels
 - ✓ Communication methods
- ✓ Building and Gaining Trust:
 - ✓ Five elements of Trust from ATD
 - ✓ Steps to Boost Trust among Team Members
- ✓ Creating the Right Environment for Trust and Collaboration.
- ✓ Design and apply your conflict control plan.

The Five Behaviours of a Cohesive Team:

- ✓ The Five Dysfunctions of a Team.
- ✓ Behaviours that maintain the balance of the work team.
- ✓ Working towards the same goal.

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Course Outline

✓ 03 Day Three

Becoming a Team Player:

- ✓ Roles played by individuals within teams.
- ✓ The impact of self-state on the performance of team members.
- ✓ Be reliable.
- ✓ Open Communication.
- ✓ Knowing Your Strengths and Weaknesses.

Building effective relationships:

- ✓ The power of a positive attitude in your team.
- ✓ Building rapport with the team - 'The Mirroring Technique'.
- ✓ The safety transition from being a friend to a boss position.
- ✓ How to manage Experienced employees.
- ✓ How to overcome the habits that diminish trust.
- ✓ Maximizing team happiness and productivity.
- ✓ People development and effective delegation.
- ✓ Workshop.

Developing Effective Team work

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
Jan. 11, 2027	Jan. 13, 2027	3 days	3250.00 \$	UAE , Abu Dhabi
June 28, 2027	June 30, 2027	3 days	3250.00 \$	UAE , Dubai
July 19, 2027	July 21, 2027	3 days	3250.00 \$	UAE , Dubai
Dec. 7, 2026	Dec. 9, 2026	3 days	4950.00 \$	USA , Texas

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