



Consulting and Training | Reach New Heights

Course Name

Innovation Leadership: Navigating Change and Creativity

Sector Name

Management And Leadership

Document Type

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Innovation Leadership: Navigating Change and Creativity

Course Introduction

Innovation leadership is a critical skill for organizations looking to navigate change, foster creativity, and drive transformation. This program is designed to equip leaders with the mindset, tools, and strategies to cultivate a culture of innovation, encourage creative problem-solving, and successfully lead teams through change. Participants will explore cutting-edge leadership models, innovation methodologies, and practical approaches to managing resistance and sustaining an innovative organizational culture.

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Target Audience

- ✓ Senior leaders and executives responsible for driving innovation.
- ✓ Mid-level managers seeking to enhance their leadership capabilities.
- ✓ Change agents and transformation leaders.
- ✓ Entrepreneurs and business owners looking to build an innovative culture.
- ✓ HR and L&D professionals responsible for leadership development.

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Learning Objectives

- ✓ Identify the key principles of innovation leadership and its role in organizational success.
- ✓ Develop strategies to foster a culture of creativity and continuous improvement.
- ✓ Enhance decision-making skills in times of uncertainty and rapid change.
- ✓ Apply innovation frameworks such as Design Thinking and Agile Leadership.
- ✓ Effectively manage resistance to change and engage teams in transformation efforts.
- ✓ Build a leadership style that nurtures psychological safety and empowers creative thinking.
- ✓ Identify emerging trends and leverage them for competitive advantage.

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Course Outline

✓ **01 Day One**

Understanding Innovation Leadership: Definition, Importance & Impact

- ✓ The Leader's Role in Driving Innovation & Change
- ✓ Key Characteristics of Innovative Leaders
- ✓ Psychological Safety and Creating an Innovation-Friendly Culture
- ✓ **Case Study:** Leaders Who Drove Disruptive Innovation

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✓ **02 Day Two**

Creative Thinking and Problem-Solving for Leaders

- ✓ Principles of Creativity and How to Cultivate It in Teams
- ✓ Tools and Techniques for Idea Generation (Brainstorming, SCAMPER, Mind Mapping)
- ✓ Overcoming Barriers to Creativity and Innovation
- ✓ **Design Thinking for Leaders:** Applying Human-Centered Solutions
- ✓ **Group Exercise:** Developing Creative Solutions for Real-World Challenges

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✓ **03 Day Three**

Leading Change and Managing Resistance

- ✓ **Understanding Change:** Types, Drivers, and Models (Kotter's 8 Steps, ADKAR)
- ✓ **Managing Resistance:** Psychological Reactions to Change and How to Address Them
- ✓ Communicating Change Effectively - Messaging, Transparency & Engagement
- ✓ Engaging Teams and Stakeholders in the Innovation Journey
- ✓ **Role-Playing Activity:** Leading Change Conversations

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✓ **04 Day Four**

Agile Leadership and Innovation Frameworks

- ✓ Introduction to Agile Leadership: Adapting in Uncertain Environments
- ✓ The Lean Startup Methodology & Experimentation
- ✓ Digital Transformation & Emerging Technologies in Innovation
- ✓ Building High-Performing Teams that Embrace Change
- ✓ **Interactive Workshop:** Implementing an Innovation Framework in Your Organization

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✓ **05 Day Five**

Future Trends, Action Planning & Sustainability of Innovation

- ✓ The Future of Innovation Leadership – Trends & Disruptions
- ✓ **Measuring Innovation Success:** KPIs and Performance Metrics
- ✓ Embedding a Sustainable Innovation Culture in Organizations
- ✓ Creating a Personal Innovation Leadership Plan
- ✓ **Final Group Project:** Presenting an Innovation Strategy

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Confirmed Sessions

| FROM | TO | DURATION | FEES | LOCATION |
|---------------|---------------|----------|------------|---------------------|
| Jan. 11, 2027 | Jan. 15, 2027 | 5 days | 4250.00 \$ | UAE , Dubai |
| May 23, 2027 | May 27, 2027 | 5 days | 4250.00 \$ | Qatar , Doha |
| July 13, 2026 | July 17, 2026 | 5 days | 4250.00 \$ | UAE , Dubai |
| Dec. 21, 2026 | Dec. 25, 2026 | 5 days | 4950.00 \$ | Indonesia , Jakarta |

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