



Consulting and Training | Reach New Heights

Course Name

Talent Management for Managers

Sector Name

Management And Leadership

Document Type

Generated by Boostlab

[Click Here To Visit Course](#)

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770



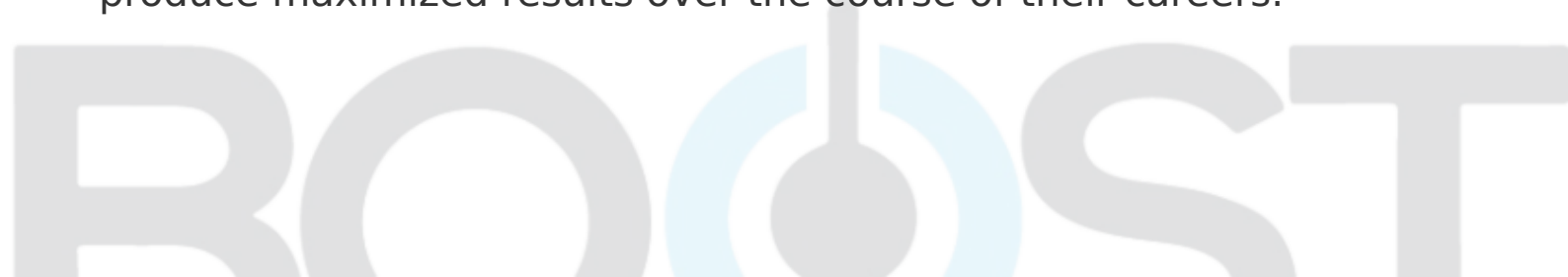
Talent Management for Managers

Course Introduction

Great talents are hard to find and even harder to retain in a hyper-competitive market. Talented individuals are always in demand. Organizations are increasingly dependent on specialists and experts, and have to compete more strenuously for skilled people. Talent management is an ongoing process that involves identifying, acquiring, developing, and retaining talent for an organization.

Because talent is a valuable and sometimes scarce commodity, talent management is becoming increasingly important. To succeed, organizations attract, develop, and retain talented individuals. When talent is well managed, the success of your department grows, and this, in turn, leads to greater competitiveness for your organization.

This training program is designed for Executives and Managers who are seeking to upscale their understanding of talent management. Participants will go through a journey about how leaders can identify and cultivate employees with the potential to be star performers. They will also understand what attracts employees to an organization, what motivates them to commit and engage with an organization for the long-term, and how that commitment can produce maximized results over the course of their careers.



ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

BOOST

Talent Management for Managers

Target Audience

Managers and leaders in all industries who are responsible for attracting, retaining, and developing talent, focusing on aligning talent strategies with organizational goals to foster employee growth and improve business performance.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

Talent Management for Managers

Learning Objectives

- ✓ Gain an understanding of how to discover high-potential talents in the team or organization.
- ✓ Recognize the benefits of developing talented employees in the organization's success.
- ✓ Illustrate practices for implementing the talent management and development plan
- ✓ Identify and utilize techniques for Coaching & Mentoring
- ✓ Discover the career derailers of high potentials and how to decrease these derailments
- ✓ Develop how to apply talent-fit coaching.
- ✓ Maximize motivational coaching techniques in the workplace.

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To Visit Course](#)

Talent Management for Managers

Course Outline

✓ DAY 01

Introduction to Talent Management

- ✓ Define talent
- ✓ Identify types of talent
- ✓ Define skills and knowledge
- ✓ Differentiate between talent, skill, and knowledge
- ✓ Key concepts related to talent Management

The Need for Talent Management

- ✓ Business Environment Challenges
- ✓ Talent Management Key Benefits
- ✓ Ownership of Talent Management
- ✓ Components of Talent Management

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)



Talent Management for Managers

Course Outline

✓ **02 Day Two**

How Do I Identify a Talent and a High-Potential Employee?

- ✓ Who are they?
- ✓ High Potential Vs. High Performers
- ✓ The criteria of selecting talented and high-potential employees
- ✓ The benefit of developing talented and high-potential employees

Retaining Top Talents: The Big Challenge

- ✓ What is a career derailer?
- ✓ Examples of Derailment
- ✓ Steps for Managers to Decrease Risks for Derailment
- ✓ Mismatch between Leadership development, Learning & what High Potential Leaders Desire

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)



Talent Management for Managers

Course Outline

✓ 03 Day Three

Talent Management Best Practices and Strategies

- ✓ Career-Path Mapping
- ✓ Business Simulations
- ✓ Maximizing performance appraisals for talented employees
- ✓ Project-Based Experiential Learning
- ✓ Highly Specialized Development
- ✓ Unlimited Access to Self-Paced Learning Tools
- ✓ Rich Performance Feedback
- ✓ Performance Assessment as a guideline for development
- ✓ Regular Exposure to Top Executives
- ✓ Networking Opportunities
- ✓ Motivating Talented Employees
- ✓ Coaching and Mentoring

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)



Talent Management for Managers

Course Outline

✓ 04 Day Four

Diving Deep into Coaching & Mentoring

- ✓ A good coach needs to develop excellent communication skills
- ✓ Help others to set “clear and distinct” goals
- ✓ Help others to create and sustain a positive mental attitude
- ✓ Ask more questions, rather than give direct instructions
- ✓ Understanding Human Motivation
- ✓ Motivating Others to Achieve

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

Talent Management for Managers

Course Outline

✓ 05 Day Five

Developing Your Talent Management Plan

- ✓ Setting your organization/department goals
- ✓ Setting criteria for talents and high-potential employees
- ✓ Creating a clear link between your department's goals and talent management goals
- ✓ Implementing the plan

ABU DHABI: +971 2 449 6000

ABU DHABI: +971 50 412 3294

DUBAI: +971 4 888 6787

KSA: +966 56 416 0617

EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

Talent Management for Managers

Confirmed Sessions

FROM	TO	DURATION	FEES	LOCATION
June 22, 2026	June 26, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
July 13, 2026	July 17, 2026	5 days	4250.00 \$	UAE , Abu Dhabi
Dec. 7, 2026	Dec. 11, 2026	5 days	4950.00 \$	Malaysia , Kuala Lumpur
March 15, 2027	March 19, 2027	5 days	4250.00 \$	UAE , Dubai

ABU DHABI: +971 2 449 6000
ABU DHABI: +971 50 412 3294
DUBAI: +971 4 888 6787
KSA: +966 56 416 0617
EGYPT: +20 127 111 1770

[Click Here To vist Course](#)

info@boostuae.com info@boostorg.com

Generated by BoostLab •

